



MICHIGAN CITY FIRE MERIT COMMISSION

100 MICHIGAN BOULEVARD
MICHIGAN CITY, INDIANA 46360
219-873-1570
LOUISE MOCK, PRESIDENT
CHARLES WILLIAMS, VICE PRESIDENT
ROBERT POLLOCK, SECRETARY
GEOFF PLUMMER, COMMISSIONER
DAVID GRING, COMMISSIONER

Michigan City Fire Merit Commission Meeting Minutes: January 4, 2016

President Mock called the meeting to order at 5:00 PM. A quorum was noted with Commissioners Louise Mock, Charles Williams, and Robert Pollock, in attendance. Also present was Commission Attorney Jennifer Koethe, Council President Chris Schwanke and Dave Gring. Commissioner Geoff Plummer was absent.

At this time, President Mock asked all present to stand and recite the Pledge of Allegiance.

A motion was made by Commissioner Pollock to accept the minutes from the November 2, 2015 meeting. The motion was seconded by Commissioner Williams and carried as follows; **AYES: MEMBERS Mock, Williams, and Pollock (3). ABSTAIN: Gring (1). NAYS: (0); Motion Carries.**

Communications/Claims- Commissioner Pollock made a motion to accept the payroll for \$1,426.27 which included the attorney fees. The motion was seconded by Commissioner Williams and carried as follows: **AYES: MEMBERS Mock, Williams and Pollock (3). ABSTAIN: Gring (1). NAYS: (0). Motion Carries.**

At this time, Commissioner Pollock addressed the board about section 54-177 and evaluations of the Fire Chief, Deputy Chief and so on.

A motion was made by Commissioner Pollock to accept the evaluations. The motion was seconded by Commissioner Williams and carried as follows: **AYES: MEMBERS Mock, Williams and Pollock (3). ABSTAIN: Gring (1). NAYS: (0). Motion Carries.**

Commissioner Pollock also updated the commission at this time that as of the end of 2015, the commission used 84% of the 2015 Budget. However, he did want everyone to keep in mind, there was going to be Promotional Testing in the fall of 2016.

Report from Council President- Mr. Schwanke wanted to remind the commission that with the new year, it could mean there would be a new City Council Liaison depending on who was

voted in as president. Mr. Schwanke just wanted everyone to know it had been a pleasure to work with them the last several years in the event he does not remain the City Council Liaison for the Fire Merit Commission.

Commissioner Pollock thanked Mr. Schwanke for all he has done to help the commission.

Report from Commission Attorney- Attorney Koethe stated there will be another committee meeting in December and progress has been made. There was a scheduling conflict with the January meeting and they are hoping to get that meeting rescheduled quickly.

Report from Union Local 475- None

Report from Fire Chief Randy Novak- Tony Drzewiecki spoke for Fire Chief Randy Novak. Tony stated that December brought many exciting things. One was the Snowflake parade back to Franklin St. Union Local 475 along with Main Street Association were in charge of this.

The department was able to also give out 300 food basket to family for the holidays.

Mr. Drzewiecki asked the commission for three names to be hired, 1) to be hired right away and 2) to close the gap and get them ready with PERF with firefighters retiring and disabilities.

Commissioner Pollock made a motion to give the Chief 3 names to hire. The motion was seconded by Commissioner Williams and carried as follows: **AYES: MEMBERS Mock, Williams, Pollock (3). ABSTAIN: Gring (1). NAYS: (0). Motion Carries.**

Evaluations were coming to a close and hoped to be completed within a week.

There were several firefighters receiving Letters of Accommodations and those letters will be placed in their files.

The swearing in process of Adam Floyd has taken place.

New Business- None

Old Business- None

Public Comment- Discussion ensued between the Commission and Steve Stimley about hiring procedures and how the commission reviews documents.

Commission Comment- None

Motion to adjourn was made by Commissioner Pollock and seconded by Commissioner Williams. Ayes 3 Nays 0; Motion Carries.

Next Meeting is scheduled for Monday, February 1, 2016 at 5:00 PM.