



## MICHIGAN CITY FIRE MERIT COMMISSION

100 MICHIGAN BLVD.

MICHIGAN CITY, INDIANA 46360 219-8731570

KEITH HARRIS, PRESIDENT

JOHN SKIERKOWSKI, VICE PRESIDENT

LOUISE MOCK, SECRETARY

Bart Lombard, COMMISSIONER

JOHN STIMLEY, COMMISSIONER

Minutes of the May 2, 2011 Michigan City Fire Merit Commission Meeting.

President Harris called the meeting to order. A quorum was noted as present with Commissioners John Stimley, Keith Harris and Louise Mock, in attendance. Others present Chief Dave Lamb, Deputy Chief Randy Novak, Attorney Pam Krause, Council Liaison Pat Boy, and Recording Secretary Gale Neulieb.

On a motion by John Stimley, second by Louise Mock the minutes of the April 4, 2011 meeting were approved. **Motion 3-0.**

Commissioner Mock asked for the approval \$1,416.67 for Claims and Payroll.

Commissioner Stimley made a motion to pay Claims/Payroll in the amount of \$1,416.67, second by Commissioner Mock and approved. **Motion 3 – 0.**

Attorney Krause had nothing to report.

President Harris stated that he met with Police Chief Swistek advising an Access Indiana Criminal Check is done through the Personnel Office and the cost for each individual done would \$15.00. President Harris advised that he had the last three(3) probationary firefighters, the next two(2) minority applicants and the next four (4) applicants on the hiring list done and they all checked out fine.

President Harris addressed the Commission advising that when they work on the 2012 Budget the Commission will have to add additional monies for the cost of five (5) Probationary Firefighters being hired in 1212 (due to retirements) to cover the cost of testing and sending them to the academy. President Harris advised that previously these costs were paid out of the Board of Works budget.

Councilwoman Liaison Boy advised that she would be scheduling a meeting with the President Harris, the Union, Administration, and the Fire Merit Commission regarding the amendments to the Fire Merit Ordinance.

President Harris stated the he met with TaTanesha Clark, Executive Director/EEO Officer advising that she doesn't have the specific numbers regarding minority hiring as of yet.

Chief Lamb advised the Commissioners that the Michigan City Fire Department has eight (8) minorities at this time.

Commissioner Stimley made a motion to accept the written agreement between the Michigan City Fire Department and the Commission regarding the disciplinary action dated February 10, 2011, second by Commission Mock. **Motion 3 – 0.**

President Harris stated that at this time the Consent Decree is a valid document and at this time the Mayor doesn't not want to challenge this issue.

President Harris addressed the Commission regarding what the Consent Decree reads along with what is stated in the Fire Merit Ordinance regarding the applicants hiring an applicant that has been arrested or have a felony conviction.

President Harris stated on April 26, 2011 three probationary firefighters were sworn in; Robert Yates, Andrea Glover, and Anthony Stahoviak; welcoming them aboard.

Chief Lamb stated that after the three probationary firefighters come back from the academy he would like the Commission to present them with their badge for completing the adademy at the September Fire Merit Commission meeting.

Chief Lamb announced that Bruce Neulieb and Todd Madjet have retired, loosing a combination of sixty-one years of experience between the two (2) firefighters.

Council Liaison Boy thanked President Harris for receiving that information from the attorney's office regarding the Consent Decree.

There were no comments from the public.

President Harris advised that the next Fire Merit Commission meeting will be held on June 6, 2011, 5:00 p.m. in the Council Chamber, City Hall.

President Harris asked if there were any more comments or questions and hearing none, a motion by Commissioner Stimley, second by Commissioner Mock the meeting was adjourned at 5:16 p.m.