



MICHIGAN CITY FIRE MERIT COMMISSION

100 MICHIGAN BLVD.

MICHIGAN CITY, INDIANA 46360 219-8731570

KEITH HARRIS, PRESIDENT

JOHN SKIERKOWSKI, VICE PRESIDENT

LOUISE MOCK, SECRETARY

Bart Lombard, COMMISSIONER

JOHN STIMLEY, COMMISSIONER

Minutes of the August 1, 2011 Michigan City Fire Merit Commission Meeting.

President Harris called the meeting to order. A quorum was noted as present with Commissioners John Stimley, Keith Harris and Louise Mock, John Skierkowski and Bart Lombard in attendance. Others present Deputy Chief Randy Novak, Attorney Pam Krause, and Recording Secretary Gale Neulieb.

Commissioner Lombard made a motion to approve the July 5, 2011 drafted minutes, second by Louise Mock the minutes of the July 5, 2011 meeting were approved. **Motion 5-0.**

There was no communications.

Commissioner Mock presented an invoice from Office Max in the amount of \$208.47 and payroll in the amount of \$\$1,416.67, totaling \$1,625.14. Commissioner Lombard made a motion to pay the claims/payroll in the amount of \$1,625.14, second by Commissioner Stimley and approved. **Motion 5 – 0.**

Attorney Krause had nothing to report.

President Harris advised that to date the Fire Merit Commission had received a total of fifteen (15) minority applications, five (5) female applications (three (3) are civil city residents), and ten (10) male applications (seven (7) are civil city residents).

Commissioner Skierkowski made a motion to accept the July 11, 2011 disciplinary action as written, second by Commissioner Lombard and approved. **Motion 5 – 0.**

President Harris reported on the Fire Merit Workshop that was held on Thursday, July 28, 2011.

Discussion ensued among President Harris, Commissioner Lombard, Deputy Chief Novak and Council Liaison Boy.

Commissioner Lombard addressed the Commission regarding how scores are figured at the present time for an applicant that lives in the City limits.

The Commission discussed doing the oral interviews the same day as the agility test (October 1, 2011) since there were such few applicants.

President Harris stated that he spoke with the City Attorney, advising the Fire Merit Commission is required to follow the Fire Merit Ordinance.

There was a discussion regarding this matter among President Harris, Commissioners Lombard, Skierkowski, and Councilwoman Boy.

Deputy Chief Novak stated that three probationary firefighters would be graduating from the academy on August 25, 2011 and he would be attending the graduation.

Deputy Chief Novak reported Probationary Firefighter Yates had already completed the EMT class and was brought back from the academy scheduling him on %G+Shift on July 15, 2011.

Deputy Chief Novak stated that evaluations had almost been completed and that the M.C.F.D. was gearing up for the Grand Prix Boat Race.

Deputy Chief Novak stated that he completed a Fire Investigation and Discipline Class in Indianapolis this past week.

Deputy Chief Novak addressed Commissioner Lombard's questions regarding who was required to attend the graduation on August 25, 2011 and who was able to attend the ceremony.

President Harris stated the Commission received a letter from Ta-Tanesha Clark, Executive Director/EEO Officer regarding 2010 Census information advising he was requesting Ms. Clark to attend the next Fire Merit Commission meeting (September 6, 2011).

There were no comments by the general public.

President Harris advised the next Fire Merit Commission meeting would be held on Tuesday, September 6, 2011 at 5:00 p.m. in the Council Chamber, City Hall.

Commissioner Lombard requested the NAACP be notified regarding what the Fire Merit Commission has done to recruit minority applicants.

President Harris asked if there were any more comments or questions and hearing none, a motion by Commissioner Stimley, second by Commissioner Lombard the meeting was adjourned at 5:25 p.m.