



## MICHIGAN CITY FIRE MERIT COMMISSION

100 MICHIGAN BOULEVARD  
MICHIGAN CITY, INDIANA 46360  
219-873-1570  
LOUISE MOCK, PRESIDENT  
CHARLES WILLIAMS, VICE PRESIDENT  
ROBERT POLLOCK, SECRETARY  
GEOFF PLUMMER, COMMISSIONER  
PATRICK VANCE, COMMISSIONER

Michigan City Fire Merit Commission Meeting Minutes: August 1, 2016

President Mock called the meeting to order at 5:00 PM. A quorum was noted with Commissioners Louise Mock, Charles Williams, Robert Pollock, Geoff Plummer and Patrick Vance in attendance. Also present was Commission Attorney Jennifer Koethe, City Council Representative Sharon Carnes, and Fire Chief Randy Novak.

At this time, President Mock asked all present to stand and recite the Pledge of Allegiance.

A motion was made by Commissioner Pollock to accept the minutes from the July 5, 2016 Regular Meeting and the July 5, 2016 Executive Session. The motion was seconded by Commissioner Vance and carried as follows: **AYES: MEMBERS Mock, Williams, Pollock, Plummer and Vance (5). NAYS: (0). Motion Carries.**

**Communications/Claims-** Commissioner Pollock made a motion to accept the payroll and attorney fees as presented. The motion was seconded by Commissioner Plummer and carried as follows: **AYES: MEMBERS Mock, Williams, Pollock, Plummer and Vance (5). NAYS: (0). Motion Carries.**

Commissioner Pollock updated the commissioner on the budget stating at the end of July the commission has used 43% of its 2016 budget; the City Council had approved the reversal of the \$3,900.00; September will be the Promotional Testing so the budget might go just a little higher than expected; the academy is expected to start September 12, 2016 and hopefully there will be 3 recruits attending; Commissioner Pollock asked Council Liaison Sharon Carnes to please let him know when the budget hearing were scheduled.

**Report from Council Liaison Sharon Carnes-** No Report

**Report from Commission Attorney-** Attorney Koethe addressed the commission that at the July 21, 2016 committee meeting it was a review; Council Liaison Sharon Carnes was present for this meeting; the next committee meeting is scheduled for August 10, 2016 at 4:30pm.

**Report from Union Local 475-** No Report

**Report from Fire Chief Randy Novak-** Chief Novak addressed the commission about Nick Pabon was injured at the academy and will need to complete the rest this September.

**New Business-** Commission Attorney Jennifer Koethe addressed the commission that per state statute, they need to certify the hiring list.

Commissioner Pollock made a motion to certify the minority hiring list. The motion was seconded by Commissioner Vance. At this time Commissioner Williams addressed his concerns about the Judge's decision; Attorney Koethe stated that the Judge will provide instruction with his decision and instructions from the attorney handling the case were to move on as normal. Roll call was call and carried as follows: **AYES: MEMBERS Mock, Pollock, Plummer and Vance (4). NAYS: Williams (1). Motion Carries.**

**Old Business-** None

**Public Comment--** Discussion ensued between the commissioners and Rob Steinborn about if there is a name left on the hiring list, and per the ordinance the commission is to start the testing procedures when the list get down to three (3) names, what happens to the names left on the list, where are they placed on the new list.

**Commission Comment-** Commissioner Plummer asked where the department was at as far as number and percent with minorities; Fire Chief Novak stated he believes with the three (3) names that were just provided to him that would put the department at 28%; Attorney Koethe stated she would check with the Human Rights Department.

**Motion to adjourn was made by Commissioner Pollock at 5:17 PM and seconded by Commissioner Plummer. Ayes 5 Nays 0; Motion Carries.**

**Next Meeting is scheduled for Tuesday, September 6, 2016 at 5:00 PM.**

---

**Louise Mock, President**