



MICHIGAN CITY FIRE MERIT COMMISSION

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MICHIGAN CITY, INDIANA 46360
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LOUISE MOCK, PRESIDENT
CHARLES WILLIAMS, VICE PRESIDENT
ROBERT POLLOCK, SECRETARY
GEOFF PLUMMER, COMMISSIONER
PATRICK VANCE, COMMISSIONER

Michigan City Fire Merit Commission Meeting Minutes: September 6, 2016

President Mock called the meeting to order at 5:00 PM. A quorum was noted with Commissioners Louise Mock, Charles Williams, Robert Pollock, Geoff Plummer were in attendance. Patrick Vance was absent. Also present was Commission Attorney Jennifer Koethe, City Council Representative Sharon Carnes, and Fire Chief Randy Novak.

At this time, President Mock asked all present to stand and recite the Pledge of Allegiance.

A motion was made by Commissioner Pollock to accept the minutes from the August 1, 2016 regular meeting. The motion was seconded by Commissioner Plummer and carried as follows: **AYES: MEMBERS Mock, Williams, Pollock and Plummer (4). NAYS: (0). Motion Carries.**

Communications/Claims- Commissioner Pollock made a motion to accept the payroll and attorney fees as presented. The motion was seconded by Commissioner Plummer and carried as follows: **AYES: MEMBERS Mock, Williams, Pollock and Plummer (4). NAYS: (0). Motion Carries.**

Commissioner Pollock updated the commission on the budget stating the commission was just over 50%. Again, Commissioner Pollock has budgeted \$4,250 for the promotional testing and as of now the commission will only be spending \$3,250. Commissioner Pollock stated the bill for the academy has been entered; reminded everyone of the double pay in December; and there would still be a bill coming from the News Dispatch for advertisement.

Report from Council Liaison Sharon Carnes- Ms. Carnes just urged the commission to schedule the agility test date.

Report from Commission Attorney- Attorney Koethe addressed the commission that at the next meeting will be Tuesday, September 13, 2016 at 4:30 pm and the committee is in the review stage.

Attorney Koethe also addressed the commission about a phone call she received about the alternate test date not being posted at any of the stations.

Report from Union Local 475- Mike Neulieb, Union President addressed the Commission explain the alternate test date missing from the stations.

Report from Fire Chief Randy Novak- Chief Novak introduced the new probationary firefighters to the commission, they are Nicholas Palmer, Joshua Allen, Dwayne Brown, and Daniel Nona.

Chief Novak reminded everyone that October was Fire Prevention Month.

Old Business- Commissioner Williams explained the procedure when a new hiring list is created but there is still a name on the old list, that person on the old list will be placed on the new hiring list by their score or have the option to test again to obtain a higher score.

Discussion ensued between Attorney Koethe and the commission about section 54-157.

Discussion ensued between Chief Novak and Commission Pollock regarding the polygraph explaining that it has been suspended.

Chief Novak explained that he is short one firefighter now and will need to hire two (2) more by the end of the year bringing the hire total to three (3).

Human Rights Director Jeff Deutch explained that the Fire Department is at 28.54% for hiring minorities, it needs to be at 29%, so the department is almost there.

(Note: Commissioner Vance arrived at the meeting)

A motion was made by Commissioner Vance to hold the written portion of the applicant testing on Saturday, October 8, 2016. The motion was seconded by Commissioner Pollock and carried as follows: **AYES: MEMBERS Mock, Williams, Pollock, Plummer and Vance (5). NAYS: None (0). Motion Carries.**

A motion was made by Commissioner Vance to hold the agility test portion of the applicant testing on Saturday, October 22, 2016. The motion was seconded by Commission Plummer and carried as follows: **AYES: MEMBERS Mock, Williams, Pollock, Plummer and Vance (5). NAYS: None (0). Motion Carries.**

Public Comment-- None

Commission Comment- Commissioner Plummer reminded Mike Neulieb that his term will be up on October 31, 2016 and that they will need to go through the procedures needed for an election.

Motion to adjourn was made by Commissioner Pollock at 5:35 PM and seconded by Commissioner Plummer. Ayes 5 Nays 0; Motion Carries.

Next Meeting is scheduled for Monday, October 3, 2016 at 5:00 PM.

Louise Mock, President