

NOTICE OF EXECUTIVE SESSION

Name: Human Rights Commission of Michigan City

Date: 12/23/2011 Time: 4:30 p.m. Place: East Conference Room, City Hall

The Governing Body will hold an Executive Session as authorized under *Indiana Code Section 5-14-1.5-6.1(b)*:

An executive session is authorized under:
Indiana Code section(s): *5-14-1.5-6.1(b)6(B)*

An executive session is authorized under:
United States Code section(s): _____

For discussion* of strategy with respect to any of the following:

Collective bargaining.

The initiation of litigation or litigation that is either pending or has been threatened specifically in writing.

The implementation of security systems.

The purchase or lease of real property by the governing body up to the time a contract or option to purchase or lease is executed by the parties.

**The strategy discussions are necessary for competitive or bargaining reasons and will not include competitive or bargaining adversaries.*

To receive information about and interview prospective employees.

With respect to any individual over whom the governing body has jurisdiction:

(A) to receive information concerning the individual's alleged misconduct; and

(B) to discuss, before a determination, the individual's status as an employee, student, or an independent contractor who is a physician.

For discussion of records classified as confidential by state or federal statute.

To discuss a job performance evaluation** of individual employee(s).

***This does not include discussion of the salary, compensation, or benefits of employees during a budget process.*

For the consideration of the appointment of a public official, to do the following:

Develop a list of prospective appointees.

Consider applications.

Make one (1) initial exclusion*** of prospective appointees from further consideration.

****The initial exclusion of prospective appointees from further consideration will not reduce the number of prospective appointees to fewer than three (3) unless there are fewer than three (3) prospective appointees. Interviews of prospective will be conducted at a meeting that is open to the public.*