

**MINUTES OF EXECUTIVE SESSION MEETING  
BOARD OF SANITARY DISTRICT COMMISSIONERS  
WEDNESDAY, FEBRUARY 25, 2009 – 2:00 P.M.**

Due to the unexpected length of the Regular Meeting of the Board of Sanitary District Commissioners that began at 1:00 p.m. on February 25, 2009, the Executive Session meeting was called to order at approximately 2:30 p.m. in the Board Room of the Administration Building, 1100 E. Eighth Street, by the President of the Board, Boyd W. Phelps.

Commissioners present for the meeting were Judith A. Paul, Boyd W. Phelps, Linda G. Simmons and Ronald J. Strauss. Commissioner J. Jeffrey Jones, Ph.D. was absent.

Staff Members present for a portion of the meeting were:

Alan J. Walus, General Manager  
James L. Kintzele, Sr., Refuse Superintendent  
Doretha M. Sanders, Administrative Director  
Tina M. Tabisz, Administrative Assistant  
Thomas G. Gonder, Refuse Department Driver  
David R. Walters, Assistant Refuse Superintendent  
Connie Adams, Jr., Refuse Inspector

Also present for the meeting:  
William J. Nelson, Jr., Attorney

Attorney Nelson stated that the purpose of the Executive Session was to discuss personnel matters, specifically the Step IV Complaint review of a Refuse Department employee.

Discussion held was limited to the personnel issues stated in the meeting agenda notice and pursuant to IC 5-14-1.5-6.1(b)(6)(A), whereby an Executive Session meeting is authorized with respect to any individual whom the governing body has jurisdiction, in order to receive information concerning alleged misconduct.

After receiving information, the Executive Session adjourned.

    *J. Jeffrey Jones*      
J. Jeffrey Jones, Ph.D., Vice-President