



**AGENDA**  
**COMMON COUNCIL - REGULAR MEETING**  
**Tuesday, September 18, 2018**  
Meeting to be held at 6:30 p.m., local time,  
in the Common Council Chambers, City Hall Building  
100 East Michigan Boulevard, Michigan City, Indiana

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**CALL TO ORDER BY COUNCIL PRESIDENT**

**PLEDGE OF ALLEGIANCE TO THE FLAG and PRAYER**

**ROLL CALL**

**APPROVAL OF MINUTES**

Regular Meeting September 4, 2018  
Executive Session Minutes September 4, 2018

**REPORTS of STANDING COMMITTEES**

**REPORTS of SPECIAL or SELECT COMMITTEES**

**REPORTS of OTHER CITY OFFICERS and DEPARTMENTS**

**CLAIMS DOCKET**

**Fund #2031 – Boyd Development - \$ 235,131.26**

**Fund #2042 – Riverboat – Claims - \$ 160,744.24**

**PETITIONS**

**COMMUNICATIONS**

**RESOLUTIONS**

**RECOGNIZING AND COMMENDING YVONNE HOFFMASTER FOR  
HER THIRTY-FOUR (34) YEARS OF SERVICE TO THE CITY OF  
MICHIGAN CITY, INDIANA**

**Introduced by:** Don Przybylinski  
**Co-Sponsored by:** Pat Boy  
Candice Silvas  
Tim Bietry  
Bryant Dabney  
Ron Hamilton  
Gene Simmons  
Johnny Stimley  
Sharon Carnes

**ORDINANCES**

**ORDINANCE**            **AN ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND  
1<sup>ST</sup> Reading**            **TAX RATES**

**Introduced by: Tim Bietry**

**Formal Public  
Hearing will be held  
October 2, 2018**

**ORDINANCE**            **AN ORDINANCE SETTING THE ANNUAL SALARY FOR THE MAYOR  
1<sup>ST</sup> Reading**

**Introduced by: Tim Bietry**

**ORDINANCE**            **AN ORDINANCE SETTING THE ANNUAL SALARY FOR THE CITY  
1<sup>ST</sup> Reading**            **CLERK**

**Introduced by: Tim Bietry**

**ORDINANCE**            **AN ORDINANCE SETTING THE ANNUAL SALARIES FOR THE  
1<sup>ST</sup> Reading**            **COMMON COUNCIL MEMBERS**

**Introduced by: Tim Bietry**

**ORDINANCE**            **AN ORDINANCE SETTING SALARIES AND WAGES FOR APPOINTED  
1<sup>ST</sup> Reading**            **OFFICIALS AND EMPLOYEES OF THE CITY OF MICHIGAN CITY,  
INDIANA FOR THE CALENDAR YEAR 2019**

**Introduced by: Tim Bietry**

**ORDINANCE**  
1<sup>st</sup> Reading

**AN ORDINANCE ESTABLISHING SALARIES FOR THE FIRE DEPARTMENT OF THE CITY OF MICHIGAN CITY FOR THE CALENDAR YEAR 2019**

**Introduced by:** Tim Bietry

**ORDINANCE**  
1<sup>st</sup> Reading

**APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE CUMULATIVE CAPITAL DEVELOPMENT FUND TO PROVIDE FUNDING FOR A NEW PUMPER TRUCK FOR THE MICHIGAN CITY FIRE DEPARTMENT**

**Introduced by:** Ron Hamilton  
Don Przybylinski

(DECREASE Cumulative Capital Development Fund # 4002 Unappropriated balance \$ 675,000.00 INCREASE ACCOUNT #4002.201.445.020 Machinery & Equip-Motor Equipment-Fire \$ 675,000.00)

**ORDINANCE**  
1<sup>st</sup> Reading

**APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE RIVERBOAT FUND FOR OFFICE SUPPLIES FOR THE CITY CLERK'S OFFICE**

**Introduced by:** Tim Bietry

(DECREASE Riverboat Fund # 2042 Unappropriated balance \$2,000.00 INCREASE ACCOUNT: 1001.102.421.005 Office Supplies-Clerk \$2,000.00)

**UNFINISHED**  
**BUSINESS**

**NEW BUSINESS**

**COMMENTS FROM THE PUBLIC**

**COMMENTS FROM THE COUNCIL**

**ADJOURNMENT**

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**Gale A. Neulieb, City Clerk**

Please contact the Clerk's Office at 219-873-1410 if you require information regarding building accessibility or reasonable accommodations. Office hours are Monday-Friday from 8:00 a.m. to 4:30 p.m.

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**Agenda September 18, 2018  
Posted September 14, 2018**

MICHIGAN CITY COMMON COUNCIL

RESOLUTION NO. \_\_\_\_\_

RECOGNIZING AND COMMENDING YVONNE HOFFMASTER FOR HER THIRTY-FOUR (34) YEARS OF SERVICE TO THE CITY OF MICHIGAN CITY, INDIANA

WHEREAS, Yvonne Hoffmaster was first hired by the City of Michigan City, Indiana in 1984 as a Secretary in the City’s Transit Department; and

WHEREAS, in 1987, Yvonne Hoffmaster transferred to the City Controller’s Office where she served as Payroll Clerk until 1989 when she was promoted to Deputy City Controller; and

WHEREAS, for a brief time in 2012, Yvonne Hoffmaster served as the Interim City Controller, and once a City Controller was appointed, she was restored to her position as Deputy City Controller where she served the remainder of her career with the City; and

WHEREAS, on August 31, 2018, Yvonne Hoffmaster retired from the City after dedicating thirty-four (34) years of service to the City; and

WHEREAS, Yvonne Hoffmaster deserves meritorious recognition for her dedication and commitment to the City of Michigan City, Indiana; and

WHEREAS, although Yvonne Hoffmaster’s presence will be missed, the City wishes her the best in her future endeavors and congratulates her on a well-deserved retirement.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Michigan City, Indiana as follows:

- 1. The aforementioned “whereas” paragraphs are incorporated herein as if fully set forth in this Section.
2. The City of Michigan City, Indiana hereby recognizes and commends Yvonne Hoffmaster for her thirty-four (34) years of service to the City of Michigan City, Indiana.

This Resolution shall be in full force and effect after passage by the Michigan City Common Council and approval by the Mayor.

INTRODUCED BY:

Don Przybylinski, President
Michigan City Common Council

CO SPONSORS:

Pat Boy, Member
Michigan City Common Council

Ron Hamilton, Member
Michigan City Common Council

Candice Silvas, Member
Michigan City Common Council

Gene Simmons, Member
Michigan City Common Council

Tim Bietry, Member
Michigan City Common Council

Johnny Stimley, Member
Michigan City Common Council

Bryant Dabney, Member
Michigan City Common Council

Sharon Carnes, Member
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this \_\_\_\_ day of \_\_\_\_\_, 2018.

Don Przybylinski, President
Michigan City Common Council

Approved by me, this \_\_\_\_ day of \_\_\_\_\_, 2018.

ATTEST:

Ron Meer, Mayor
City of Michigan City Indiana

Gale A. Neulieb, Clerk
City of Michigan City, Indiana

**Ordinance No.**

**AN ORDINANCE OR RESOLUTION FOR  
APPROPRIATIONS AND TAX RATES**

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE SETTING THE ANNUAL SALARY FOR THE MAYOR

WHEREAS, pursuant to I.C. 36-4-7.2, the Michigan City Common Council is required by Indiana law to set the annual compensation of all elected City officers; and

WHEREAS, the Common Council desires to establish the salary for the Mayor for 2019.

NOW, THEREFORE, BE IT ORDAINED BY THE MICHIGAN CITY COMMON COUNCIL, as follows:

Section 1. The Mayor of the City of Michigan City shall be paid an annual salary of \$78,623.57 (\$3,023.98 bi-weekly) from the General Fund beginning January 1, 2019. The General Fund is to be reimbursed \$6,000.00 from the Sanitary District Operating Fund to offset the salary of the Mayor.

Section 2. The Mayor will be paid his annual salary based on the number of pays in that year divided by the number of scheduled pays for other employees. Said pays are to be issued at the same time as other pays. If the Mayor leaves his position, prior to the expiration of his tenure, he will be required to repay the City for any prepaid salary. When the salary is not evenly divisible by 26, the first payroll will be adjusted with the remaining payrolls made at the bi-weekly rate.

Section 3. The fringe benefit program provided by the City for the Mayor includes medical insurance, vacation pay, vacation bonus, participation in the Indiana Public Retirement System (INPRS), and sick leave, as defined in the City Employee Handbook for non-contract, full-time employees. In addition, the Mayor shall participate in the longevity program provided to non-contract employees and shall receive a financial increment of \$450 for each three (3) years of continuous full-time service to a maximum of \$3,600.

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any Necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: \_\_\_\_\_,  
Tim Bietry, Member  
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this \_\_\_\_ day of \_\_\_\_\_, 2018 by a vote of \_\_\_\_\_ to \_\_\_\_\_.

\_\_\_\_\_  
Don Przybylinski, President  
Michigan City Common Council

Approved by me, this \_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Ron Meer, Mayor  
City of Michigan City, Indiana

ATTEST:

\_\_\_\_\_  
Gale A. Neulieb, Clerk  
City of Michigan City, Indiana

Prepared by Corporation Counsel upon Request



MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE SETTING THE ANNUAL SALARY FOR THE CITY CLERK

WHEREAS, pursuant to I.C. 36-4-7.2, the Michigan City Common Council is required by Indiana law to set the annual compensation of all elected City officers; and

WHEREAS, the Common Council desires to establish the salary of the City Clerk for 2019.

NOW, THEREFORE, BE IT ORDAINED BY THE MICHIGAN CITY COMMON COUNCIL, as follows:

Section 1. The City Clerk of the City of Michigan City shall be paid an annual salary of \$51,524.12 (\$1,981.70 bi-weekly) from the General Fund beginning January 1, 2019. The General Fund is to be reimbursed \$1,000.00 from the Sanitary District Operating Fund to offset the salary of the City Clerk.

Section 2. The City Clerk will be paid her annual salary based on the number of pays in that year divided by the number of scheduled pays for other employees. Said pays are to be issued at the same time as other pays. If the City Clerk leaves her position, prior to the expiration of her tenure, she is required to repay the City for any prepaid salary. When the salary is not evenly divisible by 26, the first payroll will be adjusted with the remaining payrolls made at the bi-weekly rate.

Section 3. The fringe benefit program provided by the City for the City Clerk includes medical insurance, vacation pay, vacation bonus, participation in the Indiana Public Retirement System (INPRS), and sick leave, as defined in the City Employee Handbook for non-contract, full-time employees. In addition, the City Clerk shall participate in the longevity program provided to non-contract employees and shall receive a financial increment of \$450 for each three (3) years of continuous full-time service to a maximum of \$3,600.

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: \_\_\_\_\_,  
Tim Bietry, Member  
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this \_\_\_\_ day of \_\_\_\_\_, 2018 by a vote of \_\_\_\_\_ to \_\_\_\_\_.

\_\_\_\_\_  
Don Przybylinski, President  
Michigan City Common Council

Approved by me, this \_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Ron Meer, Mayor  
City of Michigan City, Indiana

ATTEST:

\_\_\_\_\_  
Gale A. Neulieb, Clerk  
City of Michigan City, Indiana

Prepared by Corporation Counsel upon Request

**MICHIGAN CITY COMMON COUNCIL**

**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE SETTING THE ANNUAL SALARIES FOR  
THE COMMON COUNCIL MEMBERS**

**WHEREAS**, pursuant to I.C. 36-4-7.2, the Michigan City Common Council is required by Indiana law to set the annual compensation of all elected City officers; and

**WHEREAS**, the Common Council now desires to set their annual compensation for 2019.

**NOW, THEREFORE, BE IT ORDAINED BY THE MICHIGAN CITY COMMON COUNCIL**, as follows:

Section 1. Each member of the Common Council of the City of Michigan City shall be paid an annual salary of \$14,409.00 (\$554.19 bi-weekly) from the General Fund beginning January 1, 2019.

Section 2. Elected officials will be paid their annual salary based on the number of pays in that year divided by the number of scheduled pays for other employees. Said pays are to be issued at the same time as other pays. Elected officials leaving their position, prior to the expiration of their tenure, will be required to repay the City for any prepaid salary. When the salary is not evenly divisible by 26, the first payroll will be adjusted with the remaining payrolls made at the bi-weekly rate.

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

**INTRODUCED BY:** \_\_\_\_\_,

Tim Bietry, Member  
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2018 by a vote of \_\_\_\_\_ to \_\_\_\_\_.

\_\_\_\_\_  
Don Przybylinski, President  
Michigan City Common Council

Approved by me, this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Ron Meer, Mayor  
City of Michigan City, Indiana

ATTEST:

\_\_\_\_\_  
Gale A. Neulieb, Clerk  
City of Michigan City, Indiana

*Prepared by Corporation Counsel upon Request*

**MICHIGAN CITY COMMON COUNCIL  
ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE SETTING SALARIES AND WAGES FOR APPOINTED OFFICIALS AND  
EMPLOYEES OF THE CITY OF MICHIGAN CITY, INDIANA, FOR THE CALENDAR YEAR 2019**

**WHEREAS**, the Mayor must fix the salaries and wages of appointed officials of the City of Michigan City; and

**WHEREAS**, the Common Council of the City of Michigan City must, pursuant to IC 36-4-7-3, fix other said salaries and wages by ordinance.

**NOW, THEREFORE, BE IT ORDAINED** by the Common Council of the City of Michigan City, La Porte County, Indiana, that:

**Section 1.** Salaries and wages for employees and appointed officials be set for the year 2019, as follows:  
(Positions covered by collective bargaining agreements are marked with \*)

	<u>Annual Salary or Rate per Hour</u>	<u>Bi-Weekly</u>	(informational) <u>Hourly Rate Annualized</u>
<b><u>CITY EMPLOYEES</u></b>			
<b>Controller's Office:</b>			
Controller	\$58,637.89	\$2,255.30	
Assistant Controller	\$56,932.70	\$2,189.72	
2 <sup>nd</sup> Assistant Controller	\$54,330.94	\$2,089.65	
Payroll Clerk*	\$17.41	\$1,392.80	\$36,212.80
AP/AR Coordinator	\$17.41	\$1,392.80	\$36,212.80
Secretary II*	\$14.33	\$1,146.40	\$29,806.40
<b>Clerk's Office:</b>			
Deputy Clerk	\$18.22	\$1,457.66	\$37,899.20
Assistant Deputy Clerk	\$15.53	\$1,242.40	\$32,302.40
<b>Mayor's Office:</b>			
Administrator	\$49,176.75	\$1,891.41	
Executive Secretary	\$15.84	\$1,267.20	\$32,947.20
<b>Planning &amp; Inspection:</b>			
Plan Director	\$56,522.50	\$2,173.94	
Assistant Planner/Zoning Administrator	\$44,884.35	\$1,726.32	
Associate Planner	\$40,915.06	\$1,573.66	
Administrative Assistant	\$15.13	\$1,210.40	\$31,470.40
Secretary II	\$15.13	\$1,210.40	\$31,470.40
Inspector	\$18.99	\$1,519.20	\$39,499.20
Building Commissioner	\$21.57	\$1,725.60	\$44,865.60
<b>Personnel:</b>			
Director	\$53,594.72	\$2,061.34	
<b>Central Maintenance:</b>			
Mechanic*	\$23.72	\$1,897.60	\$49,337.60
<b>City Hall:</b>			
Custodian II	\$13.44	\$1,075.20	\$27,955.20
Custodian I (part-time)	\$11.09	\$554.50	\$16,147.04
<b>Attorney:</b>			
Corporation Counsel	\$92,928.53	\$3,574.17	
Office Manager II	\$20.46	\$1,636.80	\$42,556.80
<b>MC Transit:</b>			
Director	\$49,176.75	\$1,891.41	
Driver*	\$16.92	\$1,353.60	\$35,193.60
Washer/Helper*	\$14.46	\$1,156.80	\$30,076.80

Engineering:			
City Engineer	\$64,627.776	\$2,485.68	
Human Rights:			
Director	\$51,524.12	\$1,981.70	
Fire Department:			
Chief	\$67,058.58	\$2,579.18	
Deputy Chief	\$61,671.62	\$2,371.99	
Executive Secretary	\$15.84	\$1,267.20	\$32,947.20
Secretary I (part-time)	\$13.28	\$664.14	\$17,267.77
Police Department:			
Chief	\$71,309.36	\$2,742.67	
Deputy Chief	\$66,644.31	\$2,563.24	
Executive Secretary	\$15.84	\$1,267.20	\$32,947.20
Administrative Assistant	\$15.13	\$1,210.40	\$31,470.40
Secretary I*	\$13.28	\$1,062.40	\$27,622.40
Secretary II*	\$14.33	\$1,146.40	\$29,806.40
Maintenance Foreman*	\$16.20	\$1,296.00	\$33,696.00
Custodian II	\$13.18	\$1,054.40	\$27,414.40
Animal Control Officer*	\$16.45	\$1,316.00	\$34,216.00
Crossing Guard	\$5,644.74		
Central Services:			
Superintendent	\$59,969.75	\$2,603.53	
Secretary II*	\$14.33	\$29,806.40	
Vector Control:			
Forester	\$49,176.75	\$1,891.41	
Vector Control Assistant	\$30,014.40	\$1,154.40	
Seasonal Laborer	\$7.39 - \$10.35		
Street Department:			
Director	\$49,176.75	\$1,891.41	
Operator*	\$17.64	\$1,410.49	\$36672.81
Driver*	\$15.87	\$1,269.69	\$32,364.70
Helper*	\$14.12	\$1,131.38	\$28,838.99
Barker Civic Center:			
Director	\$49,176.75	\$1,891.41	
Heritage Interpreter (Part-Time)	\$15.84	\$1,267.20	\$32,947.20
Seasonal Heritage Interpreter	\$12.42	\$993.60	\$25,833.60
Seasonal Maintenance Custodian	\$10.87	\$869.85	\$22,616.26
Seasonal Rental Liaison	\$12.42	\$993.600	\$25,833.60
Aviation:			
Airport Manager	\$51,524.12	\$1,981.70	
Foreman	\$16.28	\$1,302.40	\$33,862.40
Laborer (part-time)	\$13.08		
Cemetery:			
Superintendent	60,047.40	\$2,309.52	
Assistant Superintendent	\$16.28	\$1,304.40	\$33,862.40
Secretary I (Part-Time)	\$13.28	\$664.00	\$17,529.60
Greenwood Foreman	\$16.39	\$1,311.20	\$34,091.20
Swan Lake Foreman	\$16.39	\$1,311.20	\$34,091.20
Mechanic	\$14.99	\$1,199.20	\$31,179.20
Laborer/Driver	\$14.99	\$1,199.2	\$31,179.20
Temporary/Seasonal Laborer	\$7.39 - \$9.32		
Substitute Secretary	\$12.83		
Board of Works			
City Event/Recreation Coordinator	\$51,524.12	\$1,981.70	
Park Administration:			
Superintendent	\$68,640.39	\$2,640.01	
Assistant Superintendent	\$63,360.36	\$2,436.94	

Accounts Payable/Budget Clerk	\$14.87	\$1,189.60	\$30,929.60
Payroll Clerk/Secretary I	\$13.72	\$1,097.60	\$28,537.60
Office Assistant Secretary I	\$13.28	\$1,062.40	\$27,622.40
Seasonal Parking Sticker Clerk	\$7.40 - \$7.92		
Seasonal Parking Attendant	\$7.40 - \$7.92		
Seasonal Assistant Parking Supervisor	\$9.18 - \$10.04		
Seasonal Parking Supervisor	\$11.73 - \$12.67		
Seasonal Work Study Student	\$8.16 - \$8.77		
Seasonal Aquatic Facility Operator	up to \$13.72		
Seasonal Assistant Splash Pad Operator	up to \$10.56		
Seasonal Oasis Admission Clerk	\$7.66		
<b>Park Recreation:</b>			
Seasonal Lifeguard	\$10.71 - \$11.62		
Seasonal Assistant Head Lifeguard	\$11.73 - \$12.67		
Seasonal Head Lifeguard	\$12.50 - \$13.47		
Seasonal Playground Leader	\$7.40 - \$7.92		
Seasonal Playground Supervisor	\$7.91- \$8.45		
Seasonal Playground Director	\$11.73 - \$12.67		
Seasonal Work Study Student	\$8.16 - \$8.72		
<b>Park Zoo:</b>			
Zoo Director	\$49,176.75	\$1,891.42	
Assistant Zoo Director	\$15.59	\$1,247.20	\$32,427.20
Retail and Accounting Manager	\$15.59	\$1,247.20	\$32,427.20
Zookeeper I	\$13.59	\$1,087.20	\$28,267.20
Education Curator/Zookeeper I	\$13.59	\$1,087.20	\$28,267.20
Seasonal Maintenance Craftsman	\$8.25 - \$8.93		
Seasonal Admission Cashier I	\$7.40 - \$7.92		
Seasonal Zookeeper/Laborer I	\$7.40 - \$7.92		
Seasonal Zookeeper/Laborer II	\$7.81 - \$8.19		
Seasonal Horticulturalist/Groundskeeper	\$7.40 - \$7.92		
Seasonal Work Study Student	\$7.40 - \$7.92		
Seasonal Train Attendant/Operator	\$7.40 - \$7.92		
Seasonal Aviary Attendant	\$7.40 - \$7.92		
Seasonal Dietician	\$7.40 - \$8.19		
<b>Park Maintenance:</b>			
Supervisor of Operations	\$19.01	\$1,520.80	\$39,540.80
Supervisor of Administration	\$19.01	\$1,520.80	\$39,540.80
Foreman	\$16.29	\$1,303.20	\$33,883.20
Seasonal Custodian Laborer	\$7.40 - \$10.35		
Seasonal Maintenance Laborer	\$7.40 - \$10.35		
<b>Park Senior Center:</b>			
Senior Center Director	\$49,176.75	\$1,891.41	
Senior Center Aide – (part-time)	\$9.08		
<b>Golf:</b>			
Greens Superintendent	\$53,224.06	\$2,047.08	
Assistant Greens Superintendent	\$18.41	\$1,472.80	\$38,292.80
Mechanic	\$15.41	\$1,232.80	\$32,052.80
Seasonal Pro Shop Mgr	Up to \$29,131.20		
Seasonal Laborer	\$7.55 - \$8.19		
Seasonal Shift Leader	\$8.67 - \$9.32		
Seasonal Clerk	\$7.80 - \$8.98		
Seasonal Cart Laborer	\$7.55 - \$8.19		
Seasonal Cook/Server	\$7.55 - \$7.92		
<b>Park Concessions:</b>			
Seasonal Zoo Gift Shop Attendant/Office Assist	\$8.84 - \$10.57		
Seasonal Zoo Gift Shop Attendant	\$7.55 - \$7.92		

Seasonal Peacock Concession Attendant	\$7.55 - \$7.92	
Seasonal Sandbar Concession Attendant	\$7.55 - \$7.92	
Seasonal Castaway Concession Attendant	\$7.55 - \$7.92	
Seasonal Patriot Park Concession Attendant	\$7.55 - \$7.92	
Seasonal Concession Stand Manager	\$11.96 - \$12.68	
Promise Scholarship Fund:		
Director	\$51,524.12	\$1,981.70

**Section 2.** The fringe benefit program provided by the City includes medical insurance, vacation pay, vacation bonus, participation in the Indiana Public Retirement System (INPRS), and sick leave, as defined in the City Employee Handbook for non-contract, full-time employees in the following departments: Mayor (subject to the Mayor’s Salary Ordinance), Controller, Clerk (subject to the City Clerk’s Salary Ordinance), Engineer, Personnel, City Hall, Attorney, Planning & Inspection, Cemeteries, Police, Fire, Aviation, Human Rights, Central Services, Vector Control, Street, Transit, Central Maintenance Barker Civic Center, Park and the Promise Scholarship Director. Also included in the fringe benefit program are the following: the City Engineer, who shall maintain a minimum of thirty (30) hours per week as well as serving on or attending the meetings of the Board of Public Works & Safety and Plan Commission; and the Corporation Counsel, who shall maintain thirty (30) hours per week, represent City departments in grievances, participate in all contract negotiations, represent and attend the meetings of the Board of Public Works & Safety, and prosecute ordinance violations.

**Section 3.** For the Animal Control Officer, the fringe benefit program provided by the City includes certification pay at the rate of \$500 per year per certification with a maximum of three (3) certifications to be divided and included with the bi-weekly pay.

**Section 4.** The fringe benefit program is further defined as providing a longevity program for non-contract employees who have worked three (3) or more years continuously in a full-time capacity, the financial increment shall be \$450 for each three (3) years of service to a maximum of \$3,600.

**Section 5.** Personnel who are subject to emergency calls out outside of regular business hours will be provided with a City take-home vehicle. These include public safety personnel (Police and Fire) and one service employee per department per day when their service calls require tools that are carried in the vehicle (Animal Control, Vector Control, Parks & Recreation and Aviation).

**Section 6.** Except for salaries included in Section 8 below, all salaries are annual and shall be paid in equal amounts on a bi-weekly basis over the number of bi-weekly periods in the calendar year. Set salaries are in effect for all payrolls issued in the calendar year governed by this ordinance. When the salary is not evenly divisible by 26 (or 27 when applicable), the first payroll of the year will be adjusted with the remaining payrolls made at the bi-weekly rate.

**Section 7.** All salaries and fringe benefits for union workers are subject to the terms, conditions, and limitations specified in the respective labor contracts for the year governed by this ordinance.

**Section 8.** Members of the following boards and commissions shall receive compensation in the amounts listed for that board or commission, payable the following month. Annual Salaries are the maximum amounts to be paid for that position, and the columns below in this Section depict if that position is paid monthly or paid per meeting attended. Council Members and Department Heads who serve on these bodies shall not receive the per diem.

	<u>Annual Per</u> <u>Diem</u>	<u>Monthly</u>	<u>Meeting</u>
Police Civil Service Commission:			
Member	\$ 1,800.00	\$ 150.00	
Secretary	\$ 2,862.00	\$ 238.50	
Board of Public Works & Safety:			
Member	\$ 1,200.00	\$ 100.00	
Licensing Board:			
Member	\$ 300.00		\$ 25.00

Secretary	\$	600.00	\$	50.00
Plan Commission:				
Member	\$	600.00	\$	50.00
Board of Zoning Appeals:				
Member	\$	600.00	\$	50.00
Fire Merit Commission:				
Member	\$	1,800.00	\$	150.00
Secretary	\$	2,862.00	\$	238.50
Historic Review Board:				
Secretary	\$	600.00	\$	50.00
Human Rights Commission:				
Member	\$	600.00	\$	50.00
Secretary	\$	1,800.00	\$	150.00
SSAAM Commission:				
Member	\$	600.00	\$	50.00
Tree Board:				
Member	\$	600.00	\$	50.00
Secretary	\$	2,400.00	\$	200.00
Fire Pension Board:				
Secretary	\$	2,400.00	\$	200.00
Police Pension Board:				
Secretary	\$	2,400.00	\$	200.00
Park Board				
Member	\$	1,800.00	\$	150.00

**Section 10.** This ordinance shall be in full force and effect after passage by the Common Council and approval by the Mayor.

INTRODUCED BY: \_\_\_\_\_  
 Tim Bietry, Member  
 Michigan City Common Council

Passed by the Common Council of the City of Michigan City this \_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
 Don Przybylinski, President  
 Michigan City Common Council

Approved by me this \_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
 Ron Meer, Mayor  
 Michigan City, Indiana

ATTEST:

\_\_\_\_\_  
 Gale A. Neulieb, City Clerk  
 Michigan City, Indiana

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE ESTABLISHING SALARIES FOR THE FIRE DEPARTMENT OF THE CITY OF MICHIGAN CITY FOR THE CALENDAR YEAR 2019

WHEREAS, the salaries for the Fire Department must be set by ordinance, pursuant to IC 36-8-3-3; and

WHEREAS, the City of Michigan City, through the Common Council's Labor Committee and Firefighters Local #475, on behalf of the firefighters of the Fire Department, have negotiated fair and equitable salaries for the year 2019, the terms of which continue until a new contract is approved by both the City and Firefighters Local #475.

NOW, THEREFORE BE IT ORDAINED by the Common Council of the City of Michigan City, Indiana, that:

Section 1. The salaries for the firefighters for the year 2019 shall be set as follows, subject to the terms and conditions of a labor agreement between the City of Michigan City and Firefighters Local #475:

	<u>Annual</u>	<u>Bi-Weekly</u>
Probationary Firefighter	\$ 39,524.64	\$ 1,520.18
1st Class Firefighter- (45 yrs)	\$ 54,000.00	\$ 2,076.92
Firefighter	\$ 43,966.21	\$ 1,691.01
Driver	\$ 46,603.79	\$ 1,792.45
Lieutenant	\$ 49,400.67	\$ 1,900.03
Captain	\$ 52,364.72	\$ 2,014.03
Fire Marshall	\$ 57,731.63	\$ 2,220.45
Training Officer	\$ 57,731.63	\$ 2,220.45
Assistant Chief	\$ 55,506.91	\$ 2,134.88
Public Information Officer	Base Pay + \$1,000	

Section 2. All salaries are annual except in those years where bi-weekly payroll requires twenty-seven (27) pays, in which years the bi-weekly salary shall be used. Set salaries are in effect for all payrolls issued in the calendar year governed by this ordinance. When the salary is not evenly divisible by 26 (or 27 when applicable), the first payroll of the year will be adjusted with the remaining payrolls made at the bi-weekly rate.

This Ordinance to be effective upon passage by the Council, approved by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: \_\_\_\_\_,

Tim Bietry, Member  
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this \_\_\_\_ day of \_\_\_\_\_, 2018 by a vote of \_\_\_\_\_ to \_\_\_\_\_.

\_\_\_\_\_  
Don Przybylinski, President  
Michigan City Common Council

Approved by me, this \_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Ron Meer, Mayor  
City of Michigan City, Indiana

ATTEST:

\_\_\_\_\_  
Gale A. Neulieb, Clerk  
City of Michigan City, Indiana

Prepared by Corporation Counsel upon Request



MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. \_\_\_\_\_

APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE CUMULATIVE CAPITAL DEVELOPMENT FUND TO PROVIDE FUNDING FOR A NEW PUMPER TRUCK FOR MICHIGAN CITY FIRE DEPARTMENT

WHEREAS, it has been demonstrated to the Common Council of the City of Michigan City that it is necessary to appropriate more money than was appropriated in the 2018 Annual Budget to provide funding for a new pumper truck for the Michigan City Fire Department; and

WHEREAS, the City Controller has determined that sufficient unappropriated funds are available in the Cumulative Capital Development Fund #4002 to be appropriated for that purpose.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Michigan City, La Porte County, Indiana, that for the expenses of the City the following additional sums of money are hereby appropriated out of the fund named and for the purpose specified above, subject to the laws governing the same:

	<u>AMOUNT REQUESTED</u>	<u>AMOUNT APPROPRIATED</u>
DECREASE Cumulative Capital Development Fund # 4002 Unappropriated balance	\$ 675,000.00	
INCREASE ACCOUNT #4002.201.445.020 Machinery & Equip-Motor Equipment-Fire		\$ 675,000.00
<b>TOTAL FOR FUND</b>	<b>\$ 675,000.00</b>	

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: \_\_\_\_\_  
Ron Hamilton, Member  
Michigan City Common Council

\_\_\_\_\_  
Don Przybylinski, President  
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2018 by a vote of \_\_\_\_\_ to \_\_\_\_\_.

\_\_\_\_\_  
Don Przybylinski, President  
Michigan City Common Council

Approved by me, this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Ron Meer, Mayor  
City of Michigan City, Indiana

ATTEST:

\_\_\_\_\_  
Gale A. Neulieb, Clerk  
City of Michigan City, Indiana

Prepared by Corporation Counsel Upon Request

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. \_\_\_\_\_

APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE RIVERBOAT FUND FOR OFFICE SUPPLIES FOR THE CITY CLERK'S OFFICE

WHEREAS, it has been demonstrated to the Common Council of the City of Michigan City that it is necessary to appropriate more money than was appropriated in the 2018 Annual Budget to provide funding for office supplies for the City Clerk's Office; and

WHEREAS, the City Controller has determined that sufficient unappropriated funds are available in the Riverboat Fund #2042 to be appropriated for that purpose.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Michigan City, La Porte County, Indiana, that for the expenses of the City the following additional sums of money are hereby appropriated out of the fund named and for the purpose specified above, subject to the laws governing the same:

	<u>AMOUNT REQUESTED</u>	<u>AMOUNT APPROPRIATED</u>
DECREASE Riverboat Fund # 2042 Unappropriated balance	\$2,000.00	
INCREASE ACCOUNT: 1001.102.421.005 Office Supplies-Clerk		\$2,000.00
<b>TOTAL FOR FUND</b>	<b>\$ 2,000.00</b>	

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: \_\_\_\_\_  
Tim Bietry, Member  
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this \_\_\_\_\_ day of \_\_\_\_\_, 2018 by a vote of \_\_\_\_\_ to \_\_\_\_\_.

\_\_\_\_\_  
Don Przybylinski, President  
Michigan City Common Council

Approved by me, this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Ron Meer, Mayor  
City of Michigan City, Indiana

ATTEST:

\_\_\_\_\_  
Gale A. Neulieb, Clerk  
City of Michigan City, Indiana

*Prepared by Corporation Counsel Upon Request*