

REGULAR “HYBRID/ZOOM” MEETING

October 04, 2022

The Common Council of the City of Michigan City, Indiana, met in Regular session on Tuesday evening, October 4, 2022, at the hour of 6:30 p.m., Hosted by “Hybrid/Zoom” and streamed live on “My Michigan City” Facebook Page.

The meeting was called to order at 6:30 p.m. by President Deutch.

Roll call was authorized, and the following were noted present and/or absent.

PRESENT: COUNCIL MEMBERS Bryant Dabney, Sean Fitzpatrick, Michael Mack, Angie Nelson Deutch, Don Przybylinski, Gene Simmons, Dalia Zygus (zoom), and Tracie Tillman (8).

ABSENT: COUNCIL MEMBERS Paul Przybylinski (1).

A QUORUM WAS NOTED PRESENT

ALSO, PRESENT: Council Attorney Tramel Raggs, Gale Neulieb City Clerk, and Stacy Dudley Deputy Clerk

APPROVAL OF MINUTES

Councilwoman Deutch advised that she would like to add the Special Meeting minutes from September 26, 2022, to the agenda to get approved this evening; advising this was the meeting that they approved the updated floodplain plan ordinance.

President Deutch stated that we will be approving the Regular “Hybrid/Zoom” Meeting Minutes that were held on September 20, 2022, Special “Hybrid/Zoom” Meeting Minutes that were held on September 26, 2022, and Executive Session Meeting Minutes that were held on September 27, 2022, asking if anyone had any additions, deletions or corrections at this time, there was no response.

Councilman Fitzpatrick made a motion to approve the minutes of the Regular “Hybrid/Zoom” Meeting Minutes that were held on September 20, 2022, Special “Hybrid/Zoom” Meeting Minutes that were held on September 26, 2022, and Executive Session Meeting Minutes that were held on September 27, 2022a second was made by Councilwoman Tillman.

The motion carried and the minutes from the September 20, 2022, September 26, 2022, and September 27, 2022, meetings were approved by the following vote: **AYES:** Council members Deutch, D. Przybylinski, Simmons, Zygus, Tillman, Dabney, Fitzpatrick, and Mack (8) **NAYS:** Council member None (0).

REPORTS of STANDING COMMITTEES

President Deutch asked if there were any reports of standing committees.

Vice President D. Przybylinski stated that he wanted to report on the Sanitary District information he had gathered from the last meeting that there have been no communications from Long Beach on the sewer project and the money that is owed to Michigan City, further explaining that the District Attorney sent letters and phone calls to the Town of Long Beach; the Sanitary District will be going before the ARP Committee asking for two (2) side loading thirty-three (33) yard garbage trucks worth \$870,000.00, one (1) rear loading twenty (20) yard garbage truck for \$235, 000.00, and 624 new garbage totes \$45,000.00 for a total of \$1.1 million; also the Sanitary District is going to develop a truck replacement plan so that they do not have to come before the Council; October 19, 2022 is the Grand Opening and ribbon cutting of the Cheney Run Wetland preserve at the Karwick Nature Preserve.

President Deutch asked if there were any additional standing reports, there was no response.

FINANCE REPORT

President Deutch asked Finance Chair Tracie Tillman if she had anything to report on this evening.

Councilwoman Tillman stated the Finance Committee did not meet this evening due to their only being one claim in funds #2042 Riverboat Claims in the amount of \$37.50 regarding the Park Esplanade.

CLAIMS DOCKET

President Deutch stated there were no claims for the October 4, 2022, from the Riverboat Fund #2042 or the Boyd Development fund #2031.

October 4, 2022

| | | |
|--|-----------|--------------|
| Fund #2042 – Riverboat – Claims - | \$ | 37.50 |
| EFT | \$ | 00.00 |
| Fund #2031 – Boyd Development - | \$ | 00.00 |
| EFT | \$ | 00.00 |
| TOTAL CLAIMS | \$ | 37.50 |

President Deutch asked if there were any comments or questions from the Council, there was no response.

A motion was made by Councilwoman Tillman to approve the October 4, 2022, Riverboat/Boyd Claim docket in the amount of \$37.50; second by Councilman Simmons and was approved by the following vote: **AYES:** Council members D. Przybylinski, Gene Simmons, Zygus, Tillman, Dabney, Fitzpatrick, Mack, and Deutch (8) **NAYS:** Council member None (0)

REPORTS OF SPECIAL or SELECT COMMITTEES

President Deutch asked if there were any reports of standing committees, there was no response.

REPORTS FROM THE MAYOR OR OTHER CITY OFFICERS AND DEPARTMENTS

President Deutch asked if there were any reports from the mayor or other city officers and departments, there was no response

PETITIONS

President Deutch asked Clerk Neulieb if there were any petitions.

Clerk Neulieb stated that there are no petitions this evening.

COMMUNICATIONS

President Deutch asked if there was any correspondence received in the Clerk's Office for the Council.

Correspondence was received in the Clerk's Office on September 16, 2022, from Belinda Lee requesting security at all MCCSSAAM meetings and the removal of current Member Rodney McCormick.

Correspondence was received in the Clerk's Office on September 19, 2022, from Rodney McCormick requesting that a current member Belinda Lee be removed from the MCCSSAAM board that was appointed by Mayor Parry because they are supposed to represent the justice system.

Correspondence was received in the Clerk's Office on September 19, 2022, from Mayor Parry to Ms. Belinda Lee removing her from the MCCSSAAM.

Correspondence was received in the Clerk's Office on September 20, 2022, from Stasi Benning regarding a statement regarding an allegation that took place at their September 16, 2022, MCCSSAAM meeting.

RESOLUTIONS

The Clerk read the following resolution by title only.

MICHIGAN CITY COMMON COUNCIL RESOLUTION 4855

A RESOLUTION INCREASING AND DECREASING CERTAIN APPROPRIATIONS WITHIN THE BUDGET OF THE CITY HALL DEPARTMENT OF THE GENERAL FUND #1001 FOR THE YEAR 2022 IN MICHIGAN CITY, INDIANA

WHEREAS, there exists certain circumstances within the budget of the City Hall Department of the General Fund #1001 of Michigan City which require increasing and decreasing appropriations for certain line items in that Fund for the year 2022.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Michigan City, La Porte County, Indiana, that:

Section 1. Because it is deemed advisable and necessary, in order to meet the circumstances facing the budget of City Hall of the General Fund of the City, the Common Council approves the following transfer of appropriations, as listed, to-wit:

CITY HALL DEPARTMENT OF THE GENERAL FUND #1001

| | | |
|-----------|--------------------------|-------------|
| DECREASE: | A/C #1001 109 411.013 | |
| | Salaries & Wages Regular | \$10,000.00 |

| | | |
|-----------|----------------------------------|-------------|
| | A/C #1001 109 422.031 | |
| | Operating Supplies Household | \$ 3,211.00 |
| INCREASE: | A/C #1001 109 436.010 | |
| | Repairs & Maintenance - Building | \$13,211.00 |

This Resolution shall be in full force and effect after passage by the Michigan City Common Council and approval by the Mayor.

INTRODUCED BY: /s/ Bryant Dabney, Member

President Deutch asked if the sponsor had anything to add.

President Deutch asked if the Public had any questions or comments, there was no response.

President Deutch asked if the Council had any questions or comments, there was no response.

Councilman D. Przybylinski made a motion to approve the transfer in the amount of \$13,211.00, second by Councilman Dabney; with the motion being approved by the following vote: **AYES:** Council members Simmons, Zygas, Tillman, Dabney, Fitzpatrick, Mack, Deutch, and D. Przybylinski (8) **NAYS:** Council member None (0).

President Deutch asked Clerk Neulieb to read the proposed ordinance on first reading.

ORDINANCE

The Clerk read the following proposed ordinance on first reading by title only.

TRANSFERRING DORMANT FUND BALANCES, DISSOLVING DORMANT FUNDS & REPEALING SEC. 2-400 (“NEW POLICE PROJECT FUND”) Sec. 2-409 “Marketing/Promotional Fund”), and Sec. 2-410.1 (“Leadsafe Fund”) IN THE MICHIGAN CITY MUNICIPAL CODE

INTRODUCED BY: Don Przybylinski

President Deutch asked if the sponsor had anything to add.

Councilman D. Przybylinski stated that fund 4101 (Michigan City Marketing Promotional non-reverting Fund) has \$2,123.79 and Fund 4800 (New Police Station Project) \$281.21, explaining that these funds are now dormant and will be moved over to the General Fund.

President Deutch asked if the Public had any questions or comments, there was no response.

President Deutch asked if the Council had any questions or comments, there was no response; stating that this ordinance will be held over on second reading at the October 18, 2022, Council meeting.

The Clerk read the following proposed ordinance on second reading by title only.

APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE PLANNING AND INSPECTION DEPARTMENT OF THE GENERAL FUND TO FUND THE LEASE OF NEW VEHICLES

Introduced by: Angie Nelson Deutch

(DECREASE General Fund # 1001 Unappropriated balance \$34,000.00 INCREASE ACCOUNT #1001.106.439.090 \$34,000.00 Other Services & Charges Other Contractual Services)

President Deutch stated that tonight is the Public Formal Hearing, (repeating three times) “Is there anyone from the public that wish to comment on this proposed ordinance”, there was no response with the public hearing being closed

President Deutch asked if the Public had any questions or comments, there was no response.

Councilman D. Przybylinski stated that the Formal Public Hearing is closed.

President Deutch asked if the Council had any questions or comments.

Councilman D. Przybylinski made a motion to wave the council rules to have second and third reading this evening, second by Councilwoman Tillman; the motion carried to have second and third reading this evening by the following vote: **AYES:** Council members Zygus, Tillman, Dabney, Fitzpatrick, Mack, Deutch, D. Przybylinski, and Simmons (8) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on third reading by title only.

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. 4646

APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE PLANNING AND INSPECTION DEPARTMENT OF THE GENERAL FUND TO FUND THE LEASE OF NEW VEHICLES

WHEREAS, the Planning and Inspection Department has received \$34,000 from the trade-in of five (5) vehicles, and said funds were deposited in the City’s General Fund and now need to be appropriated to fund the lease of five (5) new vehicles for the Planning and Inspection Department; and

WHEREAS, it has been demonstrated to the Common Council of the City of Michigan City that it is necessary to appropriate more money than was appropriated in the 2022 Annual Budget to provide funding for the lease of five (5) new vehicles for the staff of the Planning and Inspection Department through the General Fund; and

WHEREAS, the City Controller has determined that sufficient unappropriated funds are available in the General Fund #1001 to be appropriated for that purpose.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Michigan City, La Porte County, Indiana, that for the expenses of the City the following additional sums of money are hereby appropriated out of the fund named and for the purpose specified above, subject to the laws governing the same:

| | <u>AMOUNT REQUESTED</u> | <u>AMOUNT APPROPRIATED</u> |
|--|-----------------------------|--------------------------------|
| DECREASE General Fund # 1001 Unappropriated balance | \$34,000.00 | |
| INCREASE ACCOUNT # 1001.106.439.090 Other Services & Charges Other Contractual Services | | \$34,000.00 |

TOTAL FOR FUND**\$34,000.00**

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: /s/ Angie Nelson-Deutch, President
Michigan City Common Council

President Deutch stated that the Planning and Inspection Department traded in vehicles for \$34,000.00 and they want to use it towards their newly leased vehicles.

Council Attorney Raggs addressed the Council stating that under Indiana Law any final action to adopt a budget or establish or increase a fee any Council member participating by electronic means cannot participate in that vote.

President Deutch stated that she shared this information with Councilwoman Zygas a few weeks ago that she can make comments but cannot vote.

Councilwoman Zygas asked if she needs to abstain from the vote or is she not called on the roll call.

Council Attorney Raggs answered by stating that Councilwoman Zygas would not be called for the roll call.

Further conversation ensued between President Deutch and Attorney Raggs regarding electronic voting on an appropriation or ordinance establishing the budget.

President Deutch asked if the Public had any questions or comments, there was no response.

President Deutch asked if the Council had any questions or comments.

President Deutch stated there was a motion made to approve the proposed ordinance by Councilman D. Przybylinski and second by Council member Dabney with the ordinance being approved by the following vote: **AYES:** Council members Tillman, Dabney, Fitzpatrick, Mack, Deutch, D. Przybylinski, and Simmons (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on second reading by title only.
APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE DEA FORFEITURE FUND TO FUND PURCHASE OF CARGO VAN

Introduced by: Angie Nelson Deutch
Don Przybylinski

(DECREASE DEA Forfeiture Fund #2337 Unappropriated balance \$55,000.00 INCREASE ACCOUNT #2337 000.445.020 \$55,000.00 Capital Outlay – Other Machinery & Equipment – Motor Equipment)

President Deutch asked if the sponsor had anything to add.

Councilman D. Przybylinski made a motion to have third reading this evening, second by Councilman Simmons; with the motion being approved to have third reading by the following vote: **AYES:** Council members Dabney, Fitzpatrick, Mack, Deutch, D. Przybylinski, Simmons, and Tillman (7) **NAYS:** Council member None (0).

President Deutch stated this on Formal Public Hearing and was advertised in the Herald Dispatch August 21, 2022; opening the formal public hearing (repeating three times) “Is there anyone from the public that wished to speak on this proposed ordinance at this time”.

Tommy Kulavik 1316 Ohio Street stated that he had seen the cargo van the police currently have and it is in bad condition and are in desperate need of a new one.

President Deutch asked if there were any other comments from the public (repeating three times) there was no response with the formal public hearing being closed.

President Deutch asked if the Council had any questions or comments, there was no response, asking the Clerk to read the ordinance on third reading.

The Clerk read the following proposed ordinance on third reading by title only.

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. 4647

APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE DEA FORFEITURE FUND TO FUND PURCHASE OF CARGO VAN

WHEREAS, the Michigan City Police Department received a sizable forfeiture of \$126,678.01 in April of 2022, and MCPD now desires to purchase a cargo van for the MCPD Drug Task Force from said forfeiture monies; and

WHEREAS, it has been demonstrated to the Common Council of the City of Michigan City that it is necessary to appropriate more money than was appropriated in the 2022 Annual Budget to provide funding for a cargo van for the MCPD Drug Task Force through the DEA Forfeiture Fund; and

WHEREAS, the City Controller has determined that sufficient unappropriated funds are available in the DEA Forfeiture Fund #2337 to be appropriated for that purpose.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Michigan City, La Porte County, Indiana, that for the expenses of the City the following additional sums of money are hereby appropriated out of the fund named and for the purpose specified above, subject to the laws governing the same:

| | <u>AMOUNT REQUESTED</u> | <u>AMOUNT APPROPRIATED</u> |
|--|-----------------------------|--------------------------------|
| DECREASE DEA Forfeiture Fund #2337 | | |
| Unappropriated balance | \$55,000.00 | |
| INCREASE ACCOUNT # 2337 000.445.020 | | \$55,000.00 |
| Capital Outlay – Other Machinery & Equipment – Motor Equipment | | |
| TOTAL FOR FUND | \$55,000.00 | |

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: /s/ Angie Nelson-Deutch, President
Michigan City Common Council

/s/ Don Przybylinski, Member
Michigan City Common Council

President Deutch asked if the sponsor had any additional comments, there was no response.

President Deutch asked if the public had any comments, there was no response.

President Deutch asked if the Council had any comments.

Councilman D. Przybylinski made a motion to adopt the proposed ordinance, second by Councilman Mack and was approved by the following vote: **AYES:** Council members Fitzpatrick, Mack, Deutch, D. Przybylinski, Simmons, Tillman, and Dabney (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on second reading by title only.
APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE GENERAL FUND FOR LEGAL EXPENSES FOR THE CITY'S ESPLANADE

Introduced by: Dalia Zygas

(DECREASE General Fund #1001 Unappropriated balance \$175,000.00 INCREASE ACCOUNT#1001 112.431.010 \$175,000.00 Professional Services – Legal)

President Deutch asked if the sponsor had anything to add at this time.

Councilwoman Zygas stated that she would like to move to have second and third reading this evening, second by Councilman D. Przybylinski

The motion to have second and third reading this evening was approved by the following vote: **AYES:** Council members Mack, Deutch, D. Przybylinski, Simmons, Tillman, Dabney, and Fitzpatrick (7) **NAYS:** Council member None (0).

President Deutch advised that we open the formal public hearing at this time (repeating three times) "Is there anyone from the public that wish to speak on the proposed ordinance at this time", there was no response, and the formal public hearing was closed.

President Deutch asked if the Council had any comments, there was no response.

President Deutch stated that this will move to third reading asking Clerk Neulieb to read the following.

The Clerk read the following proposed ordinance on third reading by title only.

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. 4648

APPROVING ADDITIONAL APPROPRIATION IN THE BUDGET OF THE GENERAL FUND FOR LEGAL EXPENSES FOR THE CITY'S ESPLANADE

WHEREAS, it has been demonstrated to the Common Council of the City of Michigan City that it is necessary to appropriate more money than was appropriated in the 2022 Annual Budget for legal expenses for the City's esplanade; and

WHEREAS, the City Controller has determined that sufficient unappropriated funds are available in the General Fund #1001 to be appropriated for that purpose.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Michigan City, La Porte County, Indiana, that for the expenses of the City the following

additional sums of money are hereby appropriated out of the fund named and for the purpose specified above, subject to the laws governing the same:

| | <u>AMOUNT REQUESTED</u> | <u>AMOUNT APPROPRIATED</u> |
|--|-----------------------------|--------------------------------|
| DECREASE General Fund #1001 Unappropriated balance | \$175,000.00 | |
| INCREASE ACCOUNT#1001 112.431.010 Professional Services – Legal | | \$175,000.00 |
| TOTAL FOR FUND | \$175,000.00 | |

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: /s/ Dalia Zygas, Member
Michigan City Common Council

President Deutch asked if the sponsor had anything to add, there was no response.

President Deutch asked if there were any comments from the public, there was no response.

President Deutch asked if the Council had any comments.

Councilman Dabney stated that looking at this additional appropriation of \$175,000.00 for legal is a shame that we have had to appropriate so much money due to the public making their own pathways down at the beach.

Councilman D. Przybylinski made a motion to adopt the proposed ordinance, second by Councilman Dabney, the motion carried, and the proposed ordinance was approved by the following vote: **AYES:** Council members Deutch, D. Przybylinski, Simmons, Tillman, Dabney, Fitzpatrick, and Mack (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on third reading by title only.
ORDINANCE OR RESOLUTION FOR APPROPRIATION AND TAX RATES

Introduced by: Tracie Tillman
Sean Fitzpatrick
Paul Przybylinski
Bryant Dabney

President Deutch asked if any of the sponsors had anything to add, there was no response

President Deutch asked if there were any questions or comments from the public, there was no response.

President Deutch asked if the Council had any comments or questions.

President Deutch stated that a workshop regarding the 2023 proposed budget was held last week stating that she appreciated the Administration and the Controller's Office for preparing the PowerPoint covering the impact regarding the amendments/cuts would have to the 2023 budget.

President Deutch asked if the Council had any comments or questions.

Further conversation ensued between President Deutch and Councilwoman Tillman regarding the workshop that was provided to the Finance Committee and everyone in attendance by putting a perspective on how their decisions were made; making amendments collectively together stating that the Council has a hard copy of the amendments; with Councilwoman Tillman making a motion to amend the following line items in this proposed ordinance:

1. Fund 0101 – General Fund, amendment to put back to the original estimate 2023 budget \$30,200,478.00
2. Fund 0005 – Riverboat, amend the 2023 budget estimate from \$10,081,550.00 to \$7,081,550.00
3. Fund 9513 – LIT Public Health and Safety, amendment to put back to the original estimate 2023 budget \$800,000.00

Councilman Fitzpatrick second the motion; with the amendments being approved by the following vote: **AYES:** Council members D. Przybylinski, Simmons, Tillman, Dabney, Fitzpatrick, Mack, and Deutch (7) **NAYS:** Council member None (0).

President Deutch asked Clerk Neulieb to read the amended ordinance on third reading by title only.

The Clerk read the following amended ordinance on third reading by title only

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. 4649

ORDINANCE OR RESOLUTION FOR APPROPRIATION AND TAX RATES

Introduced by: Tracie Tillman
Sean Fitzpatrick
Paul Przybylinski
Bryant Dabney

NOTE: THAT Ordinance 4649 in its entirety is filed in the Clerk's Office in file O-197 for review

President Deutch stated that a formal public hearing was held on September 20, 2022 with it being posted on "Gateway" for review.

President Deutch asked if there were any comments from the sponsors, there was no response.

President Deutch asked if there were any questions or comments from the public, there was no response.

President Deutch asked if the Council had any comments at this time.

Councilman Fitzpatrick made a motion to adopt the proposed amended ordinance, second by Councilwoman Tillman, with the ordinance being approved by the following vote: **AYES:** Council members Simmons, Tillman, Dabney, Fitzpatrick, Mack, Deutch, and D. Przybylinski (7) **NAYS:** Council member None (0).

President Deutch wanted to remind everyone that a motion was approved at the September 20, 2022 to be able to make amendments on third reading to the ordinance regarding the 2023 budget.

The Clerk read the following proposed ordinance on third reading by title only.

MICHIGAN CITY COMMON COUNCIL

ORDINANCE NO. 4650

AN ORDINANCE SETTING SALARIES AND WAGES FOR APPOINTED OFFICIALS AND EMPLOYEES OF THE CITY OF MICHIGAN CITY, INDIANA, FOR THE CALENDAR YEAR 2023

WHEREAS, the Mayor must set the salaries and wages of appointed officials and employees of the City of Michigan City; and

WHEREAS, the Common Council of the City of Michigan City must, pursuant to IC 36-4-7-3, set other said salaries and wages by ordinance.

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Michigan City, LaPorte County, Indiana, that:

Section 1. Salaries and wages for appointed officials and employees be set for the year 2023, as follows: (Positions covered by collective bargaining agreements are marked with *)

| | Bi-Weekly Salary or Rate per Hour | Informational 2023 Annualized |
|--|--|-------------------------------------|
| <u>CITY EMPLOYEES</u> | | |
| <u>Controller's Office:</u> | | |
| Controller | \$2,895.77 | \$75,290.00 |
| Assistant Controller | \$2,589.23 | \$67,320.00 |
| 2nd Assistant Controller | \$2,471.54 | \$64,260.00 |
| Payroll Administrator | \$22.88 | \$47,590.40 |
| Accounts Payable/Receivable Administrator | \$22.88 | \$47,590.40 |
| Accounts Payable/Receivable Specialist | \$20.62 | \$42,889.60 |
| <u>Clerk's Office:</u> | | |
| Deputy Clerk | \$1,830.40 | \$47,590.40 |
| Assistant Deputy Clerk | \$20.62 | \$42,889.60 |
| <u>Mayor's Office:</u> | | |
| City Administrator | \$2,275.38 | \$59,160.00 |
| Promise Scholarship Director | \$2,115.38 | \$55,000.00 |
| Special Events Planner | \$2,275.38 | \$59,160.00 |
| Administrative Assistant III | \$20.62 | \$42,889.60 |
| Arborist | \$2,399.12 | \$62,377.21 |
| Administrative Assistant II - Special Events | \$19.60 | \$40,768.00 |
| <u>Planning & Inspection:</u> | | |
| Planning Executive II | \$2,628.46 | \$68,340.00 |
| Assistant Planner | \$2,275.38 | \$59,160.00 |
| Associate Planner | \$1,975.34 | \$51,358.88 |
| Building Commissioner | \$2,236.15 | \$58,140.00 |
| Administrative Assistant II | \$19.60 | \$40,768.00 |
| Inspector | \$24.69 | \$51,355.20 |
| Code Enforcement Inspector | \$24.69 | \$51,355.20 |
| <u>Human Resources:</u> | | |

| | | |
|--|------------------|--------------|
| Human Resource Executive II | \$2,730.77 | \$71,000.00 |
| <u>Central Maintenance:</u> | | |
| Central Maintenance Executive I | \$2,576.42 | \$66,987.03 |
| Mechanic* | \$27.50 | \$57,200.00 |
| Administrative Assistant II | \$19.60 | \$40,768.00 |
| <u>City Hall:</u> | | |
| Maintenance Forman | \$20.20 | \$42,016.00 |
| Custodian I (part-time) | \$18.18 | \$19,634.40 |
| <u>Attorney:</u> | | |
| Corporation Counsel | \$3,898.40 | \$101,358.46 |
| City Attorney | \$2,115.38 | \$55,000.00 |
| Office Manager | \$22.88 | \$47,590.40 |
| <u>MC Transit:</u> | | |
| MC Transit Executive I | \$2,550.00 | \$66,300.00 |
| Assistant Transit Director | \$2,020.38 | \$52,530.00 |
| Driver* | \$21.42 | \$44,553.60 |
| Administrative Assistant II | \$19.60 | \$40,768.00 |
| Washer/Custodian* | \$18.18 | \$37,814.40 |
| <u>Engineering:</u> | | |
| City Engineer | \$3,555.20 | \$92,435.23 |
| <u>Human Rights:</u> | | |
| Human Rights Executive I | \$2,471.54 | \$64,260.00 |
| <u>Fire Department:</u> | | |
| Chief | \$3,121.19 | \$81,151.00 |
| Deputy Chief | \$2,801.08 | \$72,828.00 |
| Administrative Assistant III | \$20.62 | \$42,889.60 |
| Seasonal Lifeguard | \$25.50 | \$25,245.00 |
| Seasonal Assistant Head Lifeguard | \$26.52 | \$13,737.36 |
| Seasonal Head Lifeguard | \$27.54 | \$14,265.72 |
| Administrative Assistant I (part-time) | \$17.64 | \$9,137.52 |
| <u>Police Department:</u> | | |
| Chief | \$3,121.19 | \$81,151.00 |
| Deputy Chief | \$2,801.08 | \$72,828.00 |
| Administrative Assistant III | \$20.62 | \$42,889.60 |
| Administrative Assistant II | \$19.60 | \$40,768.00 |
| Maintenance Foreman* | \$20.20 | \$42,016.00 |
| Custodian II | \$18.18 | \$37,814.40 |
| Animal Control Director | \$21.42 | \$44,553.60 |
| Animal Control Officer | \$18.50 | \$38,480.00 |
| Crossing Guard | \$332.50 | \$5,985.00 |
| <u>Vector Control:</u> | | |
| Vector Control Officer | \$22.65 | \$47,112.00 |
| Administrative Assistant II | \$19.60 | \$40,768.00 |
| Vector Control Assistant | \$18.18 | \$37,814.40 |
| Laborer | \$17.82 | \$37,065.60 |
| Seasonal Laborer | up to \$15.30/hr | |
| <u>Street Department:</u> | | |
| Street Department Executive I | \$2,550.00 | \$66,300.00 |
| Assistant Street Department Director | \$2,020.38 | \$52,530.00 |
| Operator* | \$23.46 | \$48,796.80 |
| Driver* | \$21.42 | \$44,553.60 |

| | | |
|---|------------------|-------------|
| Helper* | \$18.18 | \$37,814.40 |
| <u>Aviation:</u> | | |
| Airport Executive I | \$2,550.00 | \$66,300.00 |
| Foreman | \$20.20 | \$42,016.00 |
| Laborer (part-time) | \$18.18 | \$24,543.00 |
| <u>Cemetery:</u> | | |
| Cemetery Executive I | \$2,550.00 | \$66,300.00 |
| Administrative Assistant III | \$20.62 | \$42,889.60 |
| Administrative Assistant I (Part-Time) | \$17.64 | \$23,284.80 |
| Greenwood Working Foreman | \$20.20 | \$42,016.00 |
| Swan Lake Working Foreman | \$20.20 | \$42,016.00 |
| Mechanic | \$20.20 | \$42,016.00 |
| Laborer/Driver | \$18.18 | \$37,814.40 |
| Temporary/Seasonal Laborer | up to \$15.30/hr | |
| Administrative Assistant I (Seasonal) | \$17.64 | \$8,820.00 |
| <u>Park Administration:</u> | | |
| Park Executive II | \$2,757.92 | \$71,706.00 |
| Assistant Park Executive I | \$2,576.42 | \$66,987.00 |
| Administrative Assistant II Accounts Payable/Receivable | \$19.60 | \$40,768.00 |
| Administrative Assistant II Payroll | \$19.60 | \$40,768.00 |
| Administrative Assistant II Rec Program Coordinator | \$19.60 | \$40,768.00 |
| Seasonal Parking Sticker Clerk | up to \$15.30/hr | |
| Seasonal Parking Attendant | up to \$15.30/hr | |
| Seasonal Assistant Parking Supervisor | up to \$15.81/hr | |
| Seasonal Parking Supervisor | up to \$16.32/hr | |
| Seasonal Work Study Student | up to \$15.30/hr | |
| Seasonal Aquatic Facility Operator | up to \$16.32/hr | |
| Seasonal Assistant Splash Pad Operator | up to \$15.81/hr | |
| Seasonal Oasis Admission Clerk | up to \$15.30/hr | |
| <u>Park Recreation:</u> | | |
| Seasonal Day Camp Director | Up to \$17.34/hr | |
| Seasonal Day Camp Leader | up to \$15.30/hr | |
| Seasonal Day Camp Supervisor | Up to \$16.32/hr | |
| Summer Intern | up to \$15.30/hr | |
| <u>Park Zoo:</u> | | |
| Zoo Director | \$2,314.62 | \$60,180.00 |
| Assistant Zoo Director | \$24.69 | \$51,355.20 |
| Retail Manager | \$24.69 | \$51,355.20 |
| Zookeeper I | \$21.60 | \$44,928.00 |
| Craftsman | \$21.18 | \$44,054.40 |
| Seasonal Admission Cashier I | up to \$15.30/hr | |
| Seasonal Zookeeper/Laborer I | up to \$15.30/hr | |
| Seasonal Zookeeper/Laborer II | up to \$15.81/hr | |

| | | |
|---|------------------|-------------|
| Seasonal Education Curator | up to \$15.30/hr | |
| Seasonal Maintenance Craftsman | up to \$15.30/hr | |
| Seasonal Train Attendant/Operator | up to \$15.30/hr | |
| Seasonal Aviary Attendant | up to \$15.30/hr | |
| Seasonal Dietician | up to \$15.30/hr | |
| <u>Park Maintenance:</u> | | |
| Maintenance Director | \$2,236.15 | \$58,140.00 |
| Operations Foreman | \$23.84 | \$49,587.20 |
| Administration Foreman | \$23.84 | \$49,587.20 |
| Craftsman | \$21.18 | \$44,054.40 |
| Laborer | \$20.20 | \$42,016.00 |
| Seasonal Custodian Laborer | up to \$15.30/hr | |
| Seasonal Maintenance Laborer | up to \$15.30/hr | |
| <u>Park Senior Center:</u> | | |
| Senior Center Director | \$2,157.69 | \$56,100.00 |
| Administrative Assistant I (Part-Time) | \$17.64 | \$18,720.00 |
| <u>Golf:</u> | | |
| Director of Golf | \$2,236.15 | \$58,140.00 |
| Golf Pro Shop Manager | \$2,115.38 | \$55,000.00 |
| Assistant Director of Golf | \$23.84 | \$49,587.20 |
| Golf Laborer | \$20.20 | \$42,016.00 |
| Seasonal Laborer | up to \$15.30/hr | |
| Seasonal Shift Leader | up to \$15.30/hr | |
| Seasonal Clerk | up to \$15.30/hr | |
| Seasonal Cart Laborer | up to \$15.30/hr | |
| Seasonal Cook/Server | up to \$15.30/hr | |
| <u>Park Concessions:</u> | | |
| Seasonal Zoo Gift Shop Attendant/Office Assistant | up to \$15.30/hr | |
| Seasonal Zoo Gift Shop Attendant | up to \$15.30/hr | |
| Seasonal Peacock Concession Attendant | up to \$15.30/hr | |
| Seasonal Castaway Concession Attendant | up to \$15.30/hr | |

Section 2. The fringe benefit program provided by the City includes medical insurance, vacation pay, vacation bonus, participation in the Indiana Public Retirement System (INPRS), and sick leave, as defined in the City Employee Handbook for non-contract, full-time employees in the following departments: Mayor, Controller, Clerk, Engineer, Personnel, City Hall, Attorney, Planning & Inspection, Cemeteries, Police, Fire, Aviation, Human Rights, Central Services, Vector Control, Street, Transit, Central Maintenance, Park and the Promise Scholarship Director. Also included in the fringe benefit program are the following: the City Engineer, who shall maintain a minimum of thirty (30) hours per week as well as serving on or attending the meetings of the Board of Public Works & Safety and Plan Commission; and the Corporation Counsel, who shall maintain thirty (30) hours per week, and the City Attorney, who shall maintain twenty (20) hours per week, representing City departments in grievances, participating in all contract negotiations, representing and attending the meetings of the Board of Public Works & Safety, and prosecuting ordinance violations.

Section 3. For the Animal Control Officer, the fringe benefit program provided by the City includes certification pay at the rate of \$500 per year per certification with a maximum of three (3) certifications to be divided and included with the bi-weekly pay.

Section 4. The fringe benefit program is further defined as providing a longevity program for non-contract employees who have worked three (3) or more years in a full-time capacity, the financial increment shall be \$450 for each three (3) years of service to a maximum of \$3,600.

Section 5. Personnel who are subject to emergency calls out outside of regular business hours will be provided with a City take-home vehicle. These include public safety personnel (Police and Fire) and one service employee per department per day when their service calls require tools that are carried in the vehicle (Animal Control, Vector Control, Parks & Recreation and Aviation).

Section 6. For Park Maintenance only, on-call pay shall be provided at an additional \$2.00 per hour as defined in a Park Resolution and approved by the Park Board.

Section 7. Except for salaries included in Section 8 below, all salaries are annual and shall be paid in equal amounts on a bi-weekly basis over the number of bi-weekly periods in the calendar year. Set salaries are in effect for all payrolls issued in the calendar year governed by this ordinance.

Section 8. All salaries and fringe benefits for union workers are subject to the terms, conditions, and limitations specified in the respective labor contracts for the year governed by this ordinance.

Section 9. Members of the following boards and commissions shall receive compensation in the amounts listed for that board or commission, payable the following month. Annual Per Diem are the maximum amounts to be paid for that position, and the columns below in this Section depict if that position is paid monthly or paid per meeting attended. Council Members and Department Heads who serve on these bodies shall not receive the per diem.

| | <u>Annual Per Diem</u> | <u>Monthly</u> |
|----------------------------------|------------------------|----------------|
| Board of Public Works & Safety: | | |
| Member | \$ 2,400.00 | \$ 200.00 |
| Police Civil Service Commission: | | |
| Member | \$ 1,800.00 | \$ 150.00 |
| Fire Merit Commission: | | |
| Member | \$ 1,800.00 | \$ 150.00 |
| Fire Pension Board: | | |
| Secretary | \$ 2,400.00 | \$ 200.00 |
| Police Pension Board: | | |
| Secretary | \$ 2,400.00 | \$ 200.00 |
| Human Rights Commission: | | |
| Secretary | \$ 1,800.00 | \$ 150.00 |

The following Board/Commission members must attend the meeting to receive compensation.

| | <u>Annual Per Diem</u> | <u>Monthly Maximum /Meeting</u> |
|-----------------------------|------------------------|---------------------------------|
| Board of Cemetery Trustees: | | |
| Member | \$ 1,287.00 | \$ 107.25 |
| Licensing Board: | | |
| Member | \$ 600.00 | \$ 50.00 |

| | | | |
|---|----|--------|----------|
| Plan Commission: | | | |
| Member | \$ | 600.00 | \$ 50.00 |
| Board of Zoning Appeals: | | | |
| Member | \$ | 600.00 | \$ 50.00 |
| Human Rights Commission: | | | |
| Member | \$ | 600.00 | \$ 50.00 |
| Social Status of African American Males Commission: | | | |
| Member | \$ | 600.00 | \$ 50.00 |
| Commission for Women: | | | |
| Member | \$ | 600.00 | \$ 50.00 |
| Tree Board: | | | |
| Member | \$ | 600.00 | \$ 50.00 |
| Sustainability Commission: | | | |
| Member | \$ | 600.00 | \$ 50.00 |

Section 10. This ordinance shall be in full force and effect after passage by the Common Council and approval by the Mayor.

INTRODUCED BY: /s/ Sean Fitzpatrick, Member
Michigan City Common Council

INTRODUCED BY: /s/ Paul Przybylinski, Member
Michigan City Common Council

INTRODUCED BY: /s/ Bryant Dabney, Member
Michigan City Common Council

INTRODUCED BY: /s/ Tracie Tillman, Member
Michigan City Common Council

President Deutch asked the sponsors had anything to add this evening, there was no response.

President Deutch asked if there were any questions or comments from the public, there was no response.

President Deutch asked if the Council had any questions or comments.

Councilman D. Przybylinski made a motion to amend and remove the Event Planners Administrative Assist II for \$19.60; stating that he put a copy of his proposed ordinance at each council members place.

Councilman D. Przybylinski stated that since the Event Planner is getting close to a \$5,000 a year raise, which is well deserved; but can't see giving the Event Planner a raise and a full-time position in the budget for \$40,000 adding the benefits is almost \$69,000 for their annual budget; advising that Mr. Greetham gave a verbal job description of what this position would be doing but would have rather had something in writing regarding the job duties.

President Deutch asked (repeating three times) "Is there a second to Councilman D. Przybylinski's motion", a second was made by Councilman Fitzpatrick; with the amendment failing by the following vote: **AYES:** Council members Fitzpatrick, and D. Przybylinski (2) **NAYS:** Council members Tillman, Dabney, Mack, Deutch, Simmons, and Zygas (6).

President Deutch asked if the public had any comments, there was no response.

President Deutch asked if there were any questions or comments from the Council.

Councilman D. Przybylinski made a motion to adopt the proposed amended ordinance, second by Councilwoman Tillman, with the ordinance being approved by the following vote: **AYES:** Council members Dabney, Fitzpatrick, Mack, Deutch, D. Przybylinski, Simmons and Tillman (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on third reading by title only.

MICHIGAN CITY COMMON COUNCIL
ORDINANCE NO. 4651
AN ORDINANCE SETTING THE ANNUAL SALARY FOR THE MAYOR

WHEREAS, pursuant to I.C. 36-4-7.2, the Michigan City Common Council is required by Indiana law to set the annual compensation of all elected City officers; and

WHEREAS, the Common Council desires to establish the salary for the Mayor for 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE MICHIGAN CITY COMMON COUNCIL, as follows:

Section 1. The Mayor of the City of Michigan City shall be paid an annual salary of \$88,000.00 (\$3,384.61 bi-weekly) from the General Fund beginning January 1, 2023. The General Fund is to be reimbursed \$10,000.00 from the Sanitary District Operating Fund and \$10,000.00 from the Department of Water Works to offset the salary of the Mayor.

Section 2. The Mayor will be paid his annual salary based on the number of pays in that year divided by the number of scheduled pays for other employees. Said pays are to be issued at the same time as other pays. If the Mayor leaves his position, prior to the expiration of his tenure, he will be required to repay the City for any prepaid salary. When the salary is not evenly divisible by the number of pays in the year, the first payroll will be adjusted with the remaining payrolls made at the bi-weekly rate.

Section 3. The fringe benefit program provided by the City for the Mayor includes medical insurance, vacation pay, vacation bonus, participation in the Indiana Public Retirement System (INPRS), and sick leave, as defined in the City Employee Handbook for non-contract, full-time employees. In addition, the Mayor shall participate in the longevity program provided to non-contract employees and shall receive a financial increment of \$450 for each three (3) years of continuous full-time service to a maximum of \$3,600.

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any Necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: /s/ Sean Fitzpatrick, Member
Michigan City Common Council

INTRODUCED BY: /s/ Paul Przybylinski, Member
Michigan City Common Council

INTRODUCED BY: /s/ Bryant Dabney, Member
Michigan City Common Council

INTRODUCED BY: /s/ Tracie Tillman, Member
Michigan City Common Council

President Deutch asked any of the sponsors had anything to add this evening, there was no response.

President Deutch asked if the public had any questions or comments, there was no response.

President Deutch asked if the Council had anything to add this evening.

Councilman Fitzpatrick made a motion to adopt the proposed ordinance, second by Councilwoman Tillman, with the motion approved by the following vote: **AYES:** Council members Fitzpatrick, Mack, Deutch, D. Przybylinski, Simmons, Tillman, and Dabney (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on third reading by title only.

MICHIGAN CITY COMMON COUNCIL
ORDINANCE NO. 4652
AN ORDINANCE SETTING THE ANNUAL SALARY FOR THE CITY CLERK

WHEREAS, pursuant to I.C. 36-4-7.2, the Michigan City Common Council is required by Indiana law to set the annual compensation of all elected City officers; and

WHEREAS, the Common Council desires to establish the salary of the City Clerk for 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE MICHIGAN CITY COMMON COUNCIL, as follows:

Section 1. The City Clerk of the City of Michigan City shall be paid an annual salary of \$71,936.52 (\$2,766.79 bi-weekly) from the General Fund beginning January 1, 2023. The General Fund is to be reimbursed \$1,000.00 from the Sanitary District Operating Fund to offset the salary of the City Clerk.

Section 2. The City Clerk will be paid her annual salary based on the number of pays in that year divided by the number of scheduled pays for other employees. Said pays are to be issued at the same time as other pays. If the City Clerk leaves her position, prior to the expiration of her tenure, she is required to repay the City for any prepaid salary. When the salary is not evenly divisible by the number of pays in the year, the first payroll will be adjusted with the remaining payrolls made at the bi-weekly rate.

Section 3. The fringe benefit program provided by the City for the City Clerk includes medical insurance, vacation pay, vacation bonus, participation in the Indiana Public Retirement System (INPRS), and sick leave, as defined in the City Employee Handbook for non-contract, full-time employees. In addition, the City Clerk shall participate in the longevity program provided to non-contract employees and shall receive a financial increment of \$450 for each three (3) years of continuous full-time service to a maximum of \$3,600.

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: /s/ Sean Fitzpatrick, Member
Michigan City Common Council

INTRODUCED BY: /s/ Paul Przybylinski, Member
Michigan City Common Council

INTRODUCED BY: /s/ Bryant Dabney, Member
Michigan City Common Council

**INTRODUCED BY: /s/ Tracie Tillman, Member
Michigan City Common Council**

President Deutch asked if any of the sponsors had anything to add at this time, there was no response.

President Deutch asked if there was anyone from the public that had any questions or comments, there was no response.

President Deutch asked if there were any comments from the council.

Councilman Fitzpatrick made a motion to approve the proposed ordinance, second by Councilman Tillman; with the motion being approved by the following vote: **AYES:** Council members Mack, Deutch, D. Przybylinski, Simmons, Tillman, Dabney, and Fitzpatrick (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on third reading by title only.

**MICHIGAN CITY COMMON COUNCIL
ORDINANCE NO. 4653**

**ESTABLISHING THE SALARIES FOR THE MICHIGAN CITY POLICE
DEPARTMENT FOR THE CALENDAR YEAR 2023**

WHEREAS, the salaries for the Police Department must be set by ordinance, pursuant to IC 36-8-3-3; and

WHEREAS, previously, the City of Michigan City, through the Common Council's Labor Committee and the Michigan City Fraternal Order of Police Dunes Lodge #75 on behalf of the officers of the Police Department, negotiated fair and equitable salaries for the years 2022—2024 the terms of which continue until a new contract is approved by both the City and the Michigan City Fraternal Order of Police Dunes Lodge #75.

NOW, THEREFORE BE IT ORDAINED by the Common Council of the City of Michigan City, Indiana, that:

Section 1. The annual salaries for the Police Officers for the year 2023 shall be set as follows, subject to the terms and conditions of a labor agreement between the City of Michigan City and the Indiana F.O.P. Labor Council, Inc.:

| | <u>Bi-Weekly</u> | <u>Informational (2023 Annualized)</u> |
|--|------------------|--|
| Probationary Patrolman | \$1,961.54 | \$51,000.00 |
| Patrolman (1 - 4 years) | \$2,040.00 | \$53,040.00 |
| Patrolman (5 - 7 years) | \$2,118.46 | \$55,080.00 |
| 1 st Class Patrolman (8+ years) | \$2,275.38 | \$59,160.00 |
| Corporal | \$2,353.85 | \$61,200.00 |
| Sergeant | \$2,432.31 | \$63,240.00 |
| Lieutenant | \$2,510.77 | \$65,280.00 |
| Captain | \$2,589.23 | \$67,320.00 |

Section 2. Set salaries are in effect for all payrolls issued in the calendar year governed by this Ordinance.

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

**INTRODUCED BY: /s/ Sean Fitzpatrick, Member
Michigan City Common Council**

INTRODUCED BY: /s/ Paul Przybylinski, Member
Michigan City Common Council

INTRODUCED BY: /s/ Bryant Dabney, Member
Michigan City Common Council

INTRODUCED BY:/s/ Tracie Tillman, Member
Michigan City Common Council

INTRODUCED BY: /s/ Don Przybylinski, Member
Michigan City Common Council

President Deutch asked if the sponsors had anything to add at this time, there was no response.

President Deutch asked if the public had any questions or comments, there was no response.

President Deutch asked if the Council had anything to add.

Councilman D. Przybylinski wanted to thank the negotiating team for the police departments contract worked hard and believes came up with a good contract hoping that it will attract new officers to our department in the near future.

Councilman Fitzpatrick made a motion to approve the proposed ordinance, second by Councilman D. Przybylinski; with the proposed ordinance being approved by the following vote: **AYES:** Council members Deutch, D. Przybylinski, Simmons, Tillman, Dabney, Fitzpatrick, and Mack (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on third reading by title only.

**MICHIGAN CITY COMMON COUNCIL
ORDINANCE NO. 4654
AN ORDINANCE ESTABLISHING SALARIES FOR THE FIRE DEPARTMENT
OF THE CITY OF MICHIGAN CITY FOR THE CALENDAR YEAR 2023**

WHEREAS, the salaries for the Fire Department must be set by ordinance pursuant to IC 36-8-3-3; and

WHEREAS, the City of Michigan City, through the Common Council's Labor Committee and Firefighters Local #475, on behalf of the firefighters of the Fire Department, have previously negotiated a fair and equitable contract for the year 2022-2024 the terms of which continue until a new contract is approved by both the City and Firefighters Local #475.

NOW, THEREFORE BE IT ORDAINED by the Common Council of the City of Michigan City, Indiana, that:

Section 1. The salaries for the firefighters for the year 2023 shall be set as follows, subject to the terms and conditions of a labor agreement between the City of Michigan City and Firefighters Local #475:

| <u>Base Wages:</u> | <u>Bi-Weekly</u> | <u>Informational (2023 Annualized)</u> |
|--------------------|------------------|--|
| Training Officer | \$2,589.23 | \$67,320.00 |
| Fire Marshal | \$2,589.23 | \$67,320.00 |
| Assistant Chief | \$2,589.23 | \$67,320.00 |
| Captain | \$2,510.77 | \$65,280.00 |
| Lieutenant | \$2,432.31 | \$63,240.00 |

| | | |
|-----------------------------------|------------|-----------------------|
| Driver | \$2,353.85 | \$61,200.00 |
| First Class Firefighter (8 years) | \$2,275.38 | \$59,160.00 |
| Firefighter (5 years) | \$2,118.46 | \$55,080.00 |
| Firefighter (1 year) | \$2,040.00 | \$53,040.00 |
| Probationary Firefighter | \$1,804.62 | \$46,920.00 |
| Public Information Officer | | Base Pay + \$1,000.00 |

Section 2. Set salaries are in effect for all payrolls issued in the calendar year governed by this ordinance.

This Ordinance to be effective upon passage by the Council, approved by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: /s/ Sean Fitzpatrick, Member
Michigan City Common Council

INTRODUCED BY: /s/ Paul Przybylinski, Member
Michigan City Common Council

INTRODUCED BY: /s/ Bryant Dabney, Member
Michigan City Common Council

INTRODUCED BY: /s/ Tracie Tillman, Member
Michigan City Common Council

President Deutch asked if the sponsors had anything to add at this time, there was no response.

President Deutch asked if the public had any questions or comments, there was no response.

President Deutch asked if the Council had anything to add at this time.

Councilman D. Przybylinski also wanted to thank everyone that was on the MCFD negotiating team that they did a great job putting a three (3) year contract together; bringing more people wanting to work on this department.

Councilwoman Tillman made a motion to adopt this proposed ordinance, second by Councilman Dabney; with this ordinance being approved by the following vote: **AYES:** Council members D. Przybylinski, Simmons, Tillman, Dabney, Fitzpatrick, Mack, and Deutch (7) **NAYS:** Council member None (0).

The Clerk read the following proposed ordinance on third reading by title only.

**MICHIGAN CITY COMMON COUNCIL
ORDINANCE NO. 4655
AN ORDINANCE SETTING THE ANNUAL SALARIES FOR
THE COMMON COUNCIL MEMBERS**

WHEREAS, pursuant to I.C. 36-4-7.2, the Michigan City Common Council is required by Indiana law to set the annual compensation of all elected City officers; and

WHEREAS, the Common Council now desires to set their annual compensation for 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE MICHIGAN CITY COMMON COUNCIL, as follows:

Section 1. Each member of the Common Council of the City of Michigan City shall be paid an annual salary of \$14,552.98 (\$559.73 bi-weekly) from the General Fund beginning January 1, 2023.

Section 2. Elected officials will be paid their annual salary based on the number of pays in that year divided by the number of scheduled pays for other employees. Said pays are to be issued at the same time as other pays. Elected officials leaving their position, prior to the expiration of their tenure, will be required to repay the City for any prepaid salary. When the salary is not evenly divisible by the number of pays in the year, the first payroll will be adjusted with the remaining payrolls made at the bi-weekly rate.

This Ordinance to be effective upon passage by the Council, approval by the Mayor, any necessary publication, and any necessary approval by the Indiana Department of Local Government Finance.

INTRODUCED BY: /s/ Sean Fitzpatrick, Member
Michigan City Common Council

INTRODUCED BY: /s/ Paul Przybylinski, Member
Michigan City Common Council

INTRODUCED BY: /s/ Bryant Dabney, Member
Michigan City Common Council

INTRODUCED BY: /s/ Tracie Tillman, Member
Michigan City Common Council

INTRODUCED BY: /s/ Don Przybylinski, Member
Michigan City Common Council

Passed by the Common Council of the City of Michigan City, Indiana, this 4th day of October 2022 by a vote of 7 to 0.

/s/ Angie Nelson-Deutch, President
Michigan City Common Council

President Deutch asked if there were anything the sponsors would like to add at this time, there was no response.

President Deutch asked if there were any questions or comments from the public.

Tommy Kulavik, 1316 Ohio Street addressed the council about Michigan City being a second class that is supposed to have a population of at least 35,000 residents and is interesting that our city has 30,000 residents but we add the 2,100 inmates we add to our population count in our city and just want to bring this up to our council.

President Deutch asked if there were any additional comments from the public, there was no response.

President Deutch asked if there were any comments from the Council.

Councilwoman Tillman made a motion to approve the proposed ordinance.

Councilman D. Przybylinski advised like he had stated at the last meeting and stated at each budget year since he has been on the Council; that he never has voted to take a raise that is being proposed for council members, that he does this job to do the best he can for our city and the residents that live in our community and that we don't need a raise to attract better people to get involved in our community; stating several reasons why.

Councilman Fitzpatrick advised President Deutch that at the last council meeting held on September 20, 2022, this ordinance was amended taking the 3% increase that was proposed by the administration.

Councilman Mack clarified that what he said was he was speaking about looking toward the future with salaries increases in the future; advising that he isn't looking for better but would like to see more young people get involved in the city's government, so we

have someone representing the new generation, we need to move forward to attract new talent who live and love our city.

President Deutch asked if there were any additional comments from the Council.

Councilman Fitzpatrick made a motion to approve the proposed ordinance, second by Councilwoman Tillman; with the proposed ordinance being approved by the following vote: **AYES:** Council members Tillman, Dabney, Fitzpatrick, Mack, Deutch, D. Przybylinski, and Simmons (7) **NAYS:** Council member None (0).

NEW BUSINESS

President Deutch stated that Mayor Parry is requesting the advice and consent of the members of the Michigan City Common Council regarding his appointment of Mr. Gregory Coulter as a member of the Michigan City Historic Review Board; further explaining that Mr. Coulter works at the Lighthouse Museum, asking what tis the pleasure of the Council.

Councilwoman Zygas made a motion to approve the advice and consent of Gregory Coulter to the MCHRB, second by Councilman Dabney; with the proposed ordinance being approved by the following vote: **AYES:** Council members Tillman, Dabney, Fitzpatrick, Mack, Deutch, D. Przybylinski, and Simmons (7) **NAYS:** Council member None (0).

UNFINISHED BUSINESS

NOMINATIONS: Vice President D. Przybylinski advised the Council has the following appointments to the Commission of the Social Status of African American Males (term expired 2/15/22)

Incumbents:

Ms. Albertine Allen – Minority Health Partners of LaPorte County
(resigned)
Dr. Wendall McCollum- MCAS

COMMENTS FROM THE PUBLIC

President Deutch asked if there were any comments from the public at this time.

Tommy Kulavik, 1316 Ohio Street addressed the Council stating the fine for shoots fired within the City limits is way too low as the price is only \$100.00 suggesting it be set to a \$5,000 fine to help with the gun violence in our City.

Pastor David Ashley 700 block of Tremont Street, stated he watch the Social Status of African American Males September 14th meeting and saw an incident take place during this meeting where Mr. McCormick called a young lady the “B” word, his behavior was belligerent and has been over the top on every board he is has been appointed to, our City is a great City with integrity and decency; asking this Council to please hold him accountable for his behavior.

Mayor Parry addressed the Council with updates regarding public safety tips, street closures and streets that will be opening soon regarding the Double Track Project.

Mayor Parry invited everyone to the “Boo at the Zoo” event that will be held on Saturday, October 22, 2022, from 10:30 a.m. to 5:00 p.m. and that the City’s Trick or

Treat is Sunday, October 30th, 2022, from 4:30 p.m. to 7:00 p.m. further explaining he also believes an increase in pay for the Council is justified.

Belinda Lee 606 Gladys Street stated she is here to ask the Council to remove Mr. McCormick from the Social Status of African American Males Commission as he does not want to conduct business according to the rules of the law; further discussion ensued between the Council and Belinda Lee regarding her background and credentials in the criminal justice field and the Mayor withdrawing her position from the Social Status Committee.

Faye Moore 515 Grace Street addressed the Council regarding Ms. Belinda Lee being on the Social Status advising that she has been a positive influence, brought a lot of information to the commission, and should be able to stay on the commission.

Rodney McCormick 617 Union Street addressed the Board stating he hopes the Council gives him due process and not be in a rush for punishment, as he has done a lot for the Social Status of African Males Commission.

Mr. McCormick asked the Council to please do something about the slumlords in our community and to educate the political people running and where they are placing their signs on city easement; which isn't allowed.

Ernie Callaway 302 Gladys Street addressed the Council stating that we need to bring more jobs to the city so that people stop moving away for better pay and resources.

Kaseba Julie Mayo appeared via ZOOM stating that she is not a resident of Michigan City but is present to attest to the credentials of Ms. Belinda Lee, further explaining that she is a constituent of Denver Colorado where Ms. Lee lived and was proactive in our community for years.

President Deutch asked if there were any other comments from the public or online, there was no response.

Mayor Parry apologized for not attending the beginning of the meeting further explaining where he was and why he was late for the meeting.

President Deutch asked if there were any other comments from the public.

Stasi Benning 3805 Lexington Road addressed the Council stating that as far as the Social Status meeting held on September 14th regarding the allegations between Mr. McCormick and Ms. Lee, that she was at the meeting and did not here any name calling.

President Deutch asked if there were any additional comments from the public, there was no response.

COMMENTS FROM THE COUNCIL

President Deutch asked if there were any comments from the council.

Sean Fitzpatrick addressed the Council Attorney asking what the process would be to remove an appointed member of the Council's from a board/commission.

Attorney Raggs stated there is no universal answer and that it would depend if the Council has appointed that person by a State Statue or City Ordinance and would also depend on the reason for the dismissal and if misconduct charges were brought on by the prosecutor.

Sean Fitzpatrick then asked what the process would be to decommission a commission.

Council Attorney Raggs advised Councilman Fitpatrick that if the commission was established by a City ordinance the council could amend that ordinance to no longer have that board or commission, if the commission is followed by a State Statute, then there would be a different outcome.

President Deutch asked if there were any additional comments from the council.

Michael Mack stated he has just a couple points to make about the Social Status Commission; advising if you go back and watch one of their committee meetings a year ago you would see the dysfunctionality and it was embarrassing; stating that Mr. McCormick has called for termination of members on other boards/commissions including myself. Along with the removal of several police officers; in this situation the matter was taken to the Mayor and action was taken on the advice of Mr. McCormick.

Bryant Dabney asked where Mayor Parry stands with the status of the Social Status committee.

President Deutch stated that all we know is a letter was written by the Mayor and sent to Ms. Lee for her removal.

Mayor Parry answered Councilman Dabney stating that he didn't understand his question; discussion further ensued between the Mayor and the Council regarding Ms. Lee and the process of removing her from the Social Status by filing a petition with the State of Indiana to remove Board members.

Councilwoman Tillman addressed the Council explaining that she sits as a voting member on the Social Status and that there was correspondence the Mayor sent to Ms. Lee (by U.S. Mail) and copied the Clerk's Office in regards to Commissioner Lee indicating an oversight and acknowledging on their part she was appointed to the Social Status Committee but has to represent the criminal justice system and doesn't.

Discussion ensued between the Council and Mayor Parry regarding Ms. Lee's credentials in criminal justice and the correspondence.

President Deutch asked if there were any additional comments from the council.

Mayor Parry advised Councilman D. Przybylinski that Pahs Road would not be paved this year that we don't have the funds, that it will be paved next spring when the weather breaks and we can reconstruct the road correctly.

Councilwoman Tillman stated the paving of Pahs Road has been needed to be addressed for more than a year, but yet the Mayor is stating that due to the county election and politics the road won't be paved until next year.

President Deutch stated that it was not addressed this year due to a little bit of everything, but Pahs Road will be able to uphold one more winter for sure.

Mayor Parry stated that the road is not crumbling and will need more than just paving.

President Deutch asked if there were any additional comments from the council.

Councilman Simmons advised that Pastor Jerry Passmore and four other ministers from our community had a peaceful walk last Saturday to "Put The Weapons Down and Stop the Violence"; and that there was hardly any people that came out to support this walk and how disappointing it was.

Councilman D. Przybylinski wanted to thank Pastor Passmore for putting on this walk and that he was out of town and couldn't attend.

Further discussion ensued with Councilman Simmons and President Deutch regarding the peaceful walk and the Health Links breast cancer walk events.

President Deutch asked if there were any additional comments from the council.

President Deutch stated that Minority Health is offering free mammograms for those that cannot afford one on 10-15-2022 at High Praise Ministries is having an event, Her Fight is Our Fight you can reach them on Facebook and that also Trunk or Treating is on October 29th in the uptown district from 3-5pm.

President Deutch advised that IU Northwest is having an executive MBA program here in our City starting in January 2023 with a referral program; and you can email sraudry@iu.edu;

President Deutch stated that I as Council member take my job seriously serving on this Council or any position held by myself and that has no impact on the decisions made.

ADJOURNMENT

A motion by President Deutch, second by Councilwoman Tillman and there being no further business to transact, President Deutch declared the meeting **ADJOURNED** (approximately 8:09 p.m.)

Gale A. Neulieb