



DATE: November 5, 2021

RE: Job Posting – Laborer

This is to advise that the Sanitary District is seeking a Laborer. The Laborer performs a variety of semi-skilled and skilled tasks and assists the maintenance staff and other staff throughout the Sanitary District.

Application packets can be obtained at the Sanitary District's Administrative Office located at 1100 E. Eight Street, Michigan City. Completed applications will be accepted at the Sanitary District Administration Office located at 1100 E. Eighth Street, Michigan City, IN, 46360, Monday through Friday, from 7:00 am to 3:30 pm. Application deadline: 3:30 pm, November 12, 2021.



**SANITARY DISTRICT OF MICHIGAN CITY, INDIANA**  
**APPLICATION FOR EMPLOYMENT**  
 An Equal Opportunity Employer

**We do not discriminate on the basis of race, color, religion, national origin, sex, age or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decision be based on job-related factors. This application for employment will remain active for a limited time. Ask organizational representative for details.**

Answer each question fully and accurately. No action can be taken on this Application until you have answered all questions. Use blank paper if you do not have enough room on this Application. PLEASE PRINT, except for signature on back of Application. In reading and answering the following questions, be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job related information.

Job Applied For: Laborer Today's Date: \_\_\_\_\_

Are you seeking: Full-Time  Part-Time  Temporary/Seasonal  employment? Start Date: \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Name \_\_\_\_\_ Telephone Number \_\_\_\_\_

Present Street Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Are you 18 years of age or older? (If you are hired, you may be required to submit proof of age.) Yes  No   
 If hired, can you furnish proof you are eligible to work in the U.S.? Yes  No

Social Security Number (optional) \_\_\_\_\_

Have you ever applied here before? Yes  No  If yes, when? \_\_\_\_\_  
 Were you ever employed here? Yes  No  If yes, when? \_\_\_\_\_

Have you ever been convicted of any law violation (except a minor traffic violation)? Yes  No   
 If yes, give details \_\_\_\_\_  
(A "yes" answer does not automatically disqualify you from employment, since the nature of the offense; date and job for which you are applying are also considered)

Are you now or do you expect to be engaged in any other business or employment? Yes  No   
 If yes, please explain \_\_\_\_\_

For Driving Jobs ONLY: Do you have a valid driver's license? Yes  No   
 Driver's License Number: \_\_\_\_\_ Class of License \_\_\_\_\_

Have you had your Driver's License suspended or revoked in the last three (3) years? Yes  No   
 If yes, give details \_\_\_\_\_

List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships that reveal race, color, religion, national origin, sex, age, or other protected status). \_\_\_\_\_  
 \_\_\_\_\_

List Name and Address of Schools	No. of Years Completed	Diploma/Degree/Certificate	Subjects Studied
High School or GED: _____			
College or University: _____			
Vocational or Technical: _____			
What skills or additional training do you have that relate to the job for which you are applying: _____			
What machines or equipment can you operate that relate to the job for which you are applying: _____			

List names of employers with present employer listed first. Account for all periods of time including military service and unemployment. If self-employed, give firm name and supply business references. Note: A job offer may be contingent upon acceptable references from current and former employers.

NAME OF EMPLOYER		JOB TITLE AND DUTIES
ADDRESS		DATES OF EMPLOYMENT From: _____ To: _____
CITY, STATE, ZIP		PAY Start: \$ _____ Final: \$ _____
SUPERVISOR	TELEPHONE	REASON FOR LEAVING

NAME OF EMPLOYER		JOB TITLE AND DUTIES
ADDRESS		DATES OF EMPLOYMENT From: _____ To: _____
CITY, STATE, ZIP		PAY Start: \$ _____ Final: \$ _____
SUPERVISOR	TELEPHONE	REASON FOR LEAVING

NAME OF EMPLOYER		JOB TITLE AND DUTIES
ADDRESS		DATES OF EMPLOYMENT From: _____ To: _____
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SUPERVISOR	TELEPHONE	REASON FOR LEAVING

NAME OF EMPLOYER		JOB TITLE AND DUTIES
ADDRESS		DATES OF EMPLOYMENT From: _____ To: _____
CITY, STATE, ZIP		PAY Start: \$ _____ Final: \$ _____
SUPERVISOR	TELEPHONE	REASON FOR LEAVING

Have you worked or attended school under any other name:	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, give details. _____		
Are you presently employed?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, whom should we contact? _____		
Have you ever been fired from a job or asked to resign?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If yes, please explain. _____		
List three references, not relatives or former employers:		
Name:	Address	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Please Read Each Statement Carefully Before Signing**

I certify that all information provided in this employment Application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered later. I also understand that the employer may request an investigative consumer report from a consumer-reporting agency. This report may include information as to my character, reputation, personal characteristics and mode of living obtained from interviews with neighbors, friends, former employers, schools and others. I understand I have a right to make a written request within a reasonable time for the disclosure of the name and address of the consumer-reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation.

I authorize the investigation of any or all statements contained in this Application. I also authorize whether listed or not, any person, school, current employer, past employer and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying. I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required. I understand that this Application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period. If employed, I understand I have been hired at the will of the employer and my employment may be terminated at any time, with or without cause and with or without notice. I have read, understand and by my signature consent to these statements.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_



**MICHIGAN CITY SANITARY DISTRICT**  
**Job Description and Specification**

POSITION: Laborer  
DEPARTMENT: Wastewater Treatment Plant

REPORTS TO: The Laborer reports directly to the Chief Mechanic or the Assistant Superintendent of Collections, as assigned.

**DUTIES AND RESPONSIBILITIES:**

A Laborer perform routine maintenance activities within the wastewater treatment plant and at lift stations, including, but not limited to the following:

1. Routine maintenance, including painting, and yard work.
2. General good housekeeping and maintaining a safe working environment
3. Perform custodial, janitorial, and gardening work.
4. Routine preventative, predictive, and minor corrective maintenance of equipment and facilities.
5. Available and willing to participate in assist with or perform off-hour emergency repairs and overtime work deemed necessary to repair and return to service critical plant and/or lift station equipment.

**DESIRED KNOWLEDGE, EXPERIENCE, ABILITIES, SPECIFICATIONS, AND EDUCATION:**

**General Knowledge and Abilities:**

1. Knowledge of approved methods, practices and safety standards relating to maintenance, repair, and/or construction.
2. Knowledge of hand and power tools.
3. Ability to perform routine maintenance, including painting; and yard work.
4. Ability to perform general housekeeping and to maintain a safe working environment.
5. Ability to work with minimal supervision and exercise independent judgment.
6. Ability to establish and maintain communication with coworkers and supervisors.
7. Ability to understand verbal and written instructions and to document information and maintain records, both written and electronic.
8. Ability to perform custodial and janitorial work.
9. Available and willing to participate in off-hour emergency repairs and overtime deemed necessary to repair and return to service critical plant and/or lift station equipment.

Education:

1. High School diploma, or GED equivalent, required.
2. Apprenticeships are beneficial, but not a prerequisite or condition of employment.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

Physical Movement: While performing the duties of this job, the employee is frequently required to stand; walk; sit; use hands to handle or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; talk or hear; and smell.

Physical Requirements: Employee must occasionally lift up to 50 pounds.

Sensual Requirements: Employee should be able to verbally communicate, hear, smell, and have visual ability for close work; distance work and distinguish colors and grayscale contrasts.

Work Environment: While performing the duties of this job, the employee is frequently exposed to offensive odors, fumes, airborne particles, and toxic and caustic chemicals. The employee occasionally works near moving mechanical parts and in outside weather conditions.